

Return of Private Foundation

or Section 4947(a)(1) Trust Treated as Private Foundation

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2022

Open to Public Inspection

Form **990-PF**

Department of the Treasury
Internal Revenue Service

For calendar year 2022 or tax year beginning _____, and ending _____

Name of foundation THE RONDA E. STRYKER AND WILLIAM D. JOHNSTON FOUNDATION		A Employer identification number ** - *** 4966
Number and street (or P.O. box number if mail is not delivered to street address) 180 EAST WATER STREET, SUITE 3000	Room/suite	B Telephone number 269-488-8484
City or town, state or province, country, and ZIP or foreign postal code KALAMAZOO, MI 49007		C If exemption application is pending, check here ... <input type="checkbox"/>
G Check all that apply: <input type="checkbox"/> Initial return <input type="checkbox"/> Initial return of a former public charity <input type="checkbox"/> Final return <input type="checkbox"/> Amended return <input type="checkbox"/> Address change <input type="checkbox"/> Name change		D 1. Foreign organizations, check here <input type="checkbox"/> 2. Foreign organizations meeting the 85% test, check here and attach computation <input type="checkbox"/>
H Check type of organization: <input checked="" type="checkbox"/> Section 501(c)(3) exempt private foundation <input type="checkbox"/> Section 4947(a)(1) nonexempt charitable trust <input type="checkbox"/> Other taxable private foundation		E If private foundation status was terminated under section 507(b)(1)(A), check here ... <input type="checkbox"/>
I Fair market value of all assets at end of year (from Part II, col. (c), line 16) \$ 20,330,723.	J Accounting method: <input checked="" type="checkbox"/> Cash <input type="checkbox"/> Accrual <input type="checkbox"/> Other (specify) _____	F If the foundation is in a 60-month termination under section 507(b)(1)(B), check here ... <input type="checkbox"/>

Part I Analysis of Revenue and Expenses <small>(The total of amounts in columns (b), (c), and (d) may not necessarily equal the amounts in column (a).)</small>		(a) Revenue and expenses per books	(b) Net investment income	(c) Adjusted net income	(d) Disbursements for charitable purposes (cash basis only)
Revenue	1 Contributions, gifts, grants, etc., received	40,716,000.			
	2 Check <input type="checkbox"/> if the foundation is not required to attach Sch. B				
	3 Interest on savings and temporary cash investments				
	4 Dividends and interest from securities	536,203.	526,343.		STATEMENT 1
	5a Gross rents				
	b Net rental income or (loss)				
	6a Net gain or (loss) from sale of assets not on line 10	-6,954,166.			
	b Gross sales price for all assets on line 6a	37,213,194.			
	7 Capital gain net income (from Part IV, line 2)		37,198,791.		
	8 Net short-term capital gain				
	9 Income modifications				
	10a Gross sales less returns and allowances				
b Less: Cost of goods sold					
c Gross profit or (loss)					
11 Other income					
12 Total. Add lines 1 through 11	34,298,037.	37,725,134.	0.		
Operating and Administrative Expenses	13 Compensation of officers, directors, trustees, etc.	107,841.	0.	0.	107,841.
	14 Other employee salaries and wages				
	15 Pension plans, employee benefits	21,600.	0.	0.	21,600.
	16a Legal fees STMT 2	15,609.	0.	0.	15,609.
	b Accounting fees STMT 3	17,555.	5,210.	0.	12,345.
	c Other professional fees STMT 4	671,307.	137,206.	0.	534,101.
	17 Interest				
	18 Taxes STMT 5	466,693.	0.	0.	0.
	19 Depreciation and depletion	86,656.	0.	46,162.	
	20 Occupancy				
	21 Travel, conferences, and meetings	9,109.	0.	0.	9,109.
	22 Printing and publications				
	23 Other expenses STMT 6	240,975.	0.	0.	240,975.
	24 Total operating and administrative expenses. Add lines 13 through 23	1,637,345.	142,416.	46,162.	941,580.
	25 Contributions, gifts, grants paid	70,852,280.			70,852,280.
26 Total expenses and disbursements. Add lines 24 and 25	72,489,625.	142,416.	46,162.	71,793,860.	
27 Subtract line 26 from line 12:					
a Excess of revenue over expenses and disbursements ...	-38,191,588.				
b Net investment income (if negative, enter -0-)		37,582,718.			
c Adjusted net income (if negative, enter -0-)			0.		

THE RONDA E. STRYKER AND WILLIAM D. JOHNSTON FOUNDATION

Part II Balance Sheets <small>Attached schedules and amounts in the description column should be for end-of-year amounts only.</small>		Beginning of year	End of year	
		(a) Book Value	(b) Book Value	(c) Fair Market Value
Assets	1 Cash - non-interest-bearing	4,059.	2,288.	2,288.
	2 Savings and temporary cash investments	6,951,051.	2,528,358.	2,528,358.
	3 Accounts receivable			
	Less: allowance for doubtful accounts			
	4 Pledges receivable			
	Less: allowance for doubtful accounts			
	5 Grants receivable			
	6 Receivables due from officers, directors, trustees, and other disqualified persons			
	7 Other notes and loans receivable	3,000,000.		
	Less: allowance for doubtful accounts	0.	650,000.	3,000,000.
	8 Inventories for sale or use			
	9 Prepaid expenses and deferred charges			
	10a Investments - U.S. and state government obligations STMT 7	989,000.	977,000.	605,642.
	b Investments - corporate stock STMT 8	54,740,497.	13,992,311.	13,977,796.
	c Investments - corporate bonds			
	11 Investments - land, buildings, and equipment: basis			
Less: accumulated depreciation				
12 Investments - mortgage loans				
13 Investments - other				
14 Land, buildings, and equipment: basis	323,135.			
Less: accumulated depreciation STMT 9	106,496.	303,295.	216,639.	
15 Other assets (describe)				
16 Total assets (to be completed by all filers - see the instructions. Also, see page 1, item I)	63,637,902.	20,716,596.	20,330,723.	
Liabilities	17 Accounts payable and accrued expenses			
	18 Grants payable			
	19 Deferred revenue			
	20 Loans from officers, directors, trustees, and other disqualified persons			
	21 Mortgages and other notes payable			
	22 Other liabilities (describe STATEMENT 10)	0.	916.	
23 Total liabilities (add lines 17 through 22)	0.	916.		
Net Assets or Fund Balances	Foundations that follow FASB ASC 958, check here <input type="checkbox"/> and complete lines 24, 25, 29, and 30.			
	24 Net assets without donor restrictions			
	25 Net assets with donor restrictions			
	Foundations that do not follow FASB ASC 958, check here <input checked="" type="checkbox"/> and complete lines 26 through 30.			
	26 Capital stock, trust principal, or current funds	75,997,490.	71,266,856.	
	27 Paid-in or capital surplus, or land, bldg., and equipment fund	0.	0.	
	28 Retained earnings, accumulated income, endowment, or other funds	-12,359,588.	-50,551,176.	
	29 Total net assets or fund balances	63,637,902.	20,715,680.	
30 Total liabilities and net assets/fund balances	63,637,902.	20,716,596.		

Part III Analysis of Changes in Net Assets or Fund Balances

1 Total net assets or fund balances at beginning of year - Part II, column (a), line 29 (must agree with end-of-year figure reported on prior year's return)	1	63,637,902.
2 Enter amount from Part I, line 27a	2	-38,191,588.
3 Other increases not included in line 2 (itemize)	3	0.
4 Add lines 1, 2, and 3	4	25,446,314.
5 Decreases not included in line 2 (itemize) CURRENT YEAR ADJUSTMENT TO STOCK BASIS	5	4,730,634.
6 Total net assets or fund balances at end of year (line 4 minus line 5) - Part II, column (b), line 29	6	20,715,680.

THE RONDA E. STRYKER AND WILLIAM D. JOHNSTON FOUNDATION

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Part IV Capital Gains and Losses for Tax on Investment Income SEE ATTACHED STATEMENTS

(a) List and describe the kind(s) of property sold (for example, real estate, 2-story brick warehouse; or common stock, 200 shs. MLC Co.)	(b) How acquired P - Purchase D - Donation	(c) Date acquired (mo., day, yr.)	(d) Date sold (mo., day, yr.)
1a			
b			
c			
d			
e			

(e) Gross sales price	(f) Depreciation allowed (or allowable)	(g) Cost or other basis plus expense of sale	(h) Gain or (loss) ((e) plus (f) minus (g))
a			
b			
c			
d			
e			
37,213,194.		14,403.	37,198,791.

(i) FMV as of 12/31/69	(j) Adjusted basis as of 12/31/69	(k) Excess of col. (i) over col. (j), if any	(l) Gains (Col. (h) gain minus col. (k), but not less than -0-) or Losses (from col. (h))
a			
b			
c			
d			
e			
			37,198,791.

2 Capital gain net income or (net capital loss) } { If gain, also enter in Part I, line 7
If (loss), enter -0- in Part I, line 7 2 **37,198,791.**

3 Net short-term capital gain or (loss) as defined in sections 1222(5) and (6):
If gain, also enter in Part I, line 8, column (c). See instructions. If (loss), enter -0- in
Part I, line 8 3 **N/A**

Part V Excise Tax Based on Investment Income (Section 4940(a), 4940(b), or 4948 - see instructions)

1a Exempt operating foundations described in section 4940(d)(2), check here <input type="checkbox"/> and enter "N/A" on line 1. Date of ruling or determination letter: _____ (attach copy of letter if necessary - see instructions)	1	522,400.
b All other domestic foundations enter 1.39% (0.0139) of line 27b. Exempt foreign organizations, enter 4% (0.04) of Part I, line 12, col. (b)		
2 Tax under section 511 (domestic section 4947(a)(1) trusts and taxable foundations only; others, enter -0-)	2	0.
3 Add lines 1 and 2	3	522,400.
4 Subtitle A (income) tax (domestic section 4947(a)(1) trusts and taxable foundations only; others, enter -0-)	4	0.
5 Tax based on investment income. Subtract line 4 from line 3. If zero or less, enter -0-	5	522,400.
6 Credits/Payments:		
a 2022 estimated tax payments and 2021 overpayment credited to 2022	6a	285,000.
b Exempt foreign organizations - tax withheld at source	6b	0.
c Tax paid with application for extension of time to file (Form 8868)	6c	240,000.
d Backup withholding erroneously withheld	6d	0.
7 Total credits and payments. Add lines 6a through 6d	7	525,000.
8 Enter any penalty for underpayment of estimated tax. Check here <input checked="" type="checkbox"/> if Form 2220 is attached	8	0.
9 Tax due. If the total of lines 5 and 8 is more than 7, enter amount owed	9	
10 Overpayment. If line 7 is more than the total of lines 5 and 8, enter the amount overpaid	10	2,600.
11 Enter the amount of line 10 to be: Credited to 2023 estimated tax 2,600. Refunded	11	0.

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**THE RONDA E. STRYKER AND WILLIAM D.
JOHNSTON FOUNDATION**

Part VI-A Statements Regarding Activities

		Yes	No
1a During the tax year, did the foundation attempt to influence any national, state, or local legislation or did it participate or intervene in any political campaign?	1a		X
b Did it spend more than \$100 during the year (either directly or indirectly) for political purposes? See the instructions for the definition If the answer is "Yes" to 1a or 1b , attach a detailed description of the activities and copies of any materials published or distributed by the foundation in connection with the activities.	1b		X
c Did the foundation file Form 1120-POL for this year?	1c		X
d Enter the amount (if any) of tax on political expenditures (section 4955) imposed during the year: (1) On the foundation. \$ <u>0.</u> (2) On foundation managers. \$ <u>0.</u>			
e Enter the reimbursement (if any) paid by the foundation during the year for political expenditure tax imposed on foundation managers. \$ <u>0.</u>			
2 Has the foundation engaged in any activities that have not previously been reported to the IRS?	2		X
If "Yes," attach a detailed description of the activities.			
3 Has the foundation made any changes, not previously reported to the IRS, in its governing instrument, articles of incorporation, or bylaws, or other similar instruments? If "Yes," attach a conformed copy of the changes	3		X
4a Did the foundation have unrelated business gross income of \$1,000 or more during the year?	4a		X
b If "Yes," has it filed a tax return on Form 990-T for this year?	4b		N/A
5 Was there a liquidation, termination, dissolution, or substantial contraction during the year?	5		X
If "Yes," attach the statement required by <i>General Instruction T</i> .			
6 Are the requirements of section 508(e) (relating to sections 4941 through 4945) satisfied either: • By language in the governing instrument, or • By state legislation that effectively amends the governing instrument so that no mandatory directions that conflict with the state law remain in the governing instrument?	6	X	
7 Did the foundation have at least \$5,000 in assets at any time during the year? If "Yes," complete Part II, col. (c), and Part XIV	7	X	
8a Enter the states to which the foundation reports or with which it is registered. See instructions. _____ MI			
b If the answer is "Yes" to line 7, has the foundation furnished a copy of Form 990-PF to the Attorney General (or designate) of each state as required by <i>General Instruction G</i> ? If "No," attach explanation	8b	X	
9 Is the foundation claiming status as a private operating foundation within the meaning of section 4942(j)(3) or 4942(j)(5) for calendar year 2022 or the tax year beginning in 2022? See the instructions for Part XIII. If "Yes," complete Part XIII	9		X
10 Did any persons become substantial contributors during the tax year? If "Yes," attach a schedule listing their names and addresses STMT 11	10	X	
11 At any time during the year, did the foundation, directly or indirectly, own a controlled entity within the meaning of section 512(b)(13)? If "Yes," attach schedule. See instructions	11		X
12 Did the foundation make a distribution to a donor advised fund over which the foundation or a disqualified person had advisory privileges? If "Yes," attach statement. See instructions	12		X
13 Did the foundation comply with the public inspection requirements for its annual returns and exemption application?	13	X	
Website address <u>STRYKERJOHNSTONFOUNDATION.ORG</u>			
14 The books are in care of <u>WILLIAM D. JOHNSTON</u> Telephone no. <u>269-388-9800</u> Located at <u>211 SOUTH ROSE STREET, KALAMAZOO, MI</u> ZIP+4 <u>49007</u>			
15 Section 4947(a)(1) nonexempt charitable trusts filing Form 990-PF in lieu of Form 1041 - check here <input type="checkbox"/> and enter the amount of tax-exempt interest received or accrued during the year	15		N/A
16 At any time during calendar year 2022, did the foundation have an interest in or a signature or other authority over a bank, securities, or other financial account in a foreign country?	16		X
See the instructions for exceptions and filing requirements for FinCEN Form 114. If "Yes," enter the name of the foreign country			

THE RONDA E. STRYKER AND WILLIAM D.
JOHNSTON FOUNDATION

Part VI-B Statements Regarding Activities for Which Form 4720 May Be Required

File Form 4720 if any item is checked in the "Yes" column, unless an exception applies.

	Yes	No
1a During the year, did the foundation (either directly or indirectly):		
(1) Engage in the sale or exchange, or leasing of property with a disqualified person?	1a(1)	X
(2) Borrow money from, lend money to, or otherwise extend credit to (or accept it from) a disqualified person?	1a(2)	X
(3) Furnish goods, services, or facilities to (or accept them from) a disqualified person?	1a(3)	X
(4) Pay compensation to, or pay or reimburse the expenses of, a disqualified person?	1a(4)	X
(5) Transfer any income or assets to a disqualified person (or make any of either available for the benefit or use of a disqualified person)?	1a(5)	X
(6) Agree to pay money or property to a government official? (Exception. Check "No" if the foundation agreed to make a grant to or to employ the official for a period after termination of government service, if terminating within 90 days.)	1a(6)	X
b If any answer is "Yes" to 1a(1)-(6), did any of the acts fail to qualify under the exceptions described in Regulations section 53.4941(d)-3 or in a current notice regarding disaster assistance? See instructions	1b	X
c Organizations relying on a current notice regarding disaster assistance, check here <input type="checkbox"/>		
d Did the foundation engage in a prior year in any of the acts described in 1a, other than excepted acts, that were not corrected before the first day of the tax year beginning in 2022?	1d	X
2 Taxes on failure to distribute income (section 4942) (does not apply for years the foundation was a private operating foundation defined in section 4942(j)(3) or 4942(j)(5)):		
a At the end of tax year 2022, did the foundation have any undistributed income (Part XII, lines 6d and 6e) for tax year(s) beginning before 2022?	2a	X
If "Yes," list the years _____, _____, _____, _____		
b Are there any years listed in 2a for which the foundation is not applying the provisions of section 4942(a)(2) (relating to incorrect valuation of assets) to the year's undistributed income? (If applying section 4942(a)(2) to all years listed, answer "No" and attach statement - see instructions.)	2b	N/A
c If the provisions of section 4942(a)(2) are being applied to any of the years listed in 2a, list the years here. _____, _____, _____, _____		
3a Did the foundation hold more than a 2% direct or indirect interest in any business enterprise at any time during the year?	3a	X
b If "Yes," did it have excess business holdings in 2022 as a result of (1) any purchase by the foundation or disqualified persons after May 26, 1969; (2) the lapse of the 5-year period (or longer period approved by the Commissioner under section 4943(c)(7)) to dispose of holdings acquired by gift or bequest; or (3) the lapse of the 10-, 15-, or 20-year first phase holding period? (Use Form 4720, Schedule C, to determine if the foundation had excess business holdings in 2022.)	3b	N/A
4a Did the foundation invest during the year any amount in a manner that would jeopardize its charitable purposes?	4a	X
b Did the foundation make any investment in a prior year (but after December 31, 1969) that could jeopardize its charitable purpose that had not been removed from jeopardy before the first day of the tax year beginning in 2022?	4b	X

Part VI-B Statements Regarding Activities for Which Form 4720 May Be Required (continued)

	Yes	No
5a During the year, did the foundation pay or incur any amount to:		
(1) Carry on propaganda, or otherwise attempt to influence legislation (section 4945(e))?		X
(2) Influence the outcome of any specific public election (see section 4955); or to carry on, directly or indirectly, any voter registration drive?		X
(3) Provide a grant to an individual for travel, study, or other similar purposes?		X
(4) Provide a grant to an organization other than a charitable, etc., organization described in section 4945(d)(4)(A)? See instructions	X	
(5) Provide for any purpose other than religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals?		X
b If any answer is "Yes" to 5a(1)-(5), did any of the transactions fail to qualify under the exceptions described in Regulations section 53.4945 or in a current notice regarding disaster assistance? See instructions	X	
c Organizations relying on a current notice regarding disaster assistance, check here <input type="checkbox"/>		
d If the answer is "Yes" to question 5a(4), does the foundation claim exemption from the tax because it maintained expenditure responsibility for the grant? SEE STATEMENT 13	X	
If "Yes," attach the statement required by Regulations section 53.4945-5(d).		
6a Did the foundation, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?		X
b Did the foundation, during the year, pay premiums, directly or indirectly, on a personal benefit contract? If "Yes" to 6b, file Form 8870.		X
7a At any time during the tax year, was the foundation a party to a prohibited tax shelter transaction?		X
b If "Yes," did the foundation receive any proceeds or have any net income attributable to the transaction? N/A		
8 Is the foundation subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year?		X

Part VII Information About Officers, Directors, Trustees, Foundation Managers, Highly Paid Employees, and Contractors

1 List all officers, directors, trustees, and foundation managers and their compensation.

(a) Name and address	(b) Title, and average hours per week devoted to position	(c) Compensation (If not paid, enter -0-)	(d) Contributions to employee benefit plans and deferred compensation	(e) Expense account, other allowances
SEE STATEMENT 12		107,841.	21,600.	0.

2 Compensation of five highest-paid employees (other than those included on line 1). If none, enter "NONE."

(a) Name and address of each employee paid more than \$50,000	(b) Title, and average hours per week devoted to position	(c) Compensation	(d) Contributions to employee benefit plans and deferred compensation	(e) Expense account, other allowances
NONE				

Total number of other employees paid over \$50,000 0

Part VII Information About Officers, Directors, Trustees, Foundation Managers, Highly Paid Employees, and Contractors *(continued)*

3 Five highest-paid independent contractors for professional services. If none, enter "NONE."

(a) Name and address of each person paid more than \$50,000	(b) Type of service	(c) Compensation
GREENLEAF CAPITAL - 100 WEST MICHIGAN AVE, STE 300, KALAMAZOO, MI 49007	ADMINISTRATIVE	443,407.
GREENLEAF TRUST 211 SOUTH ROSE STREET, KALAMAZOO, MI 49007	INVESTMENT MANAGEMENT	274,411.
Total number of others receiving over \$50,000 for professional services		0

Part VIII-A Summary of Direct Charitable Activities

List the foundation's four largest direct charitable activities during the tax year. Include relevant statistical information such as the number of organizations and other beneficiaries served, conferences convened, research papers produced, etc.	Expenses
1 N/A	
2	
3	
4	

Part VIII-B Summary of Program-Related Investments

Describe the two largest program-related investments made by the foundation during the tax year on lines 1 and 2.	Amount
1 N/A	
2	
All other program-related investments. See instructions.	
3	
Total. Add lines 1 through 3	0.

THE RONDA E. STRYKER AND WILLIAM D.
JOHNSTON FOUNDATION

Part IX Minimum Investment Return (All domestic foundations must complete this part. Foreign foundations, see instructions.)

1	Fair market value of assets not used (or held for use) directly in carrying out charitable, etc., purposes:		
a	Average monthly fair market value of securities	1a	39,633,883.
b	Average of monthly cash balances	1b	782,188.
c	Fair market value of all other assets (see instructions)	1c	4,864,167.
d	Total (add lines 1a, b, and c)	1d	45,280,238.
e	Reduction claimed for blockage or other factors reported on lines 1a and 1c (attach detailed explanation)	1e	0.
2	Acquisition indebtedness applicable to line 1 assets	2	0.
3	Subtract line 2 from line 1d	3	45,280,238.
4	Cash deemed held for charitable activities. Enter 1.5% (0.015) of line 3 (for greater amount, see instructions)	4	679,204.
5	Net value of noncharitable-use assets. Subtract line 4 from line 3	5	44,601,034.
6	Minimum investment return. Enter 5% (0.05) of line 5	6	2,230,052.

Part X Distributable Amount (see instructions) (Section 4942(j)(3) and (j)(5) private operating foundations and certain foreign organizations, check here and do not complete this part.)

1	Minimum investment return from Part IX, line 6	1	2,230,052.
2a	Tax on investment income for 2022 from Part V, line 5	2a	522,400.
b	Income tax for 2022. (This does not include the tax from Part V.)	2b	
c	Add lines 2a and 2b	2c	522,400.
3	Distributable amount before adjustments. Subtract line 2c from line 1	3	1,707,652.
4	Recoveries of amounts treated as qualifying distributions	4	0.
5	Add lines 3 and 4	5	1,707,652.
6	Deduction from distributable amount (see instructions)	6	0.
7	Distributable amount as adjusted. Subtract line 6 from line 5. Enter here and on Part XII, line 1	7	1,707,652.

Part XI Qualifying Distributions (see instructions)

1	Amounts paid (including administrative expenses) to accomplish charitable, etc., purposes:		
a	Expenses, contributions, gifts, etc. - total from Part I, column (d), line 26	1a	71,793,860.
b	Program-related investments - total from Part VIII-B	1b	0.
2	Amounts paid to acquire assets used (or held for use) directly in carrying out charitable, etc., purposes	2	
3	Amounts set aside for specific charitable projects that satisfy the:		
a	Suitability test (prior IRS approval required)	3a	
b	Cash distribution test (attach the required schedule)	3b	
4	Qualifying distributions. Add lines 1a through 3b. Enter here and on Part XII, line 4	4	71,793,860.

THE RONDA E. STRYKER AND WILLIAM D.
JOHNSTON FOUNDATION

Part XII Undistributed Income (see instructions)

	(a) Corpus	(b) Years prior to 2021	(c) 2021	(d) 2022
1 Distributable amount for 2022 from Part X, line 7				1,707,652.
2 Undistributed income, if any, as of the end of 2022:				
a Enter amount for 2021 only			0.	
b Total for prior years:		0.		
3 Excess distributions carryover, if any, to 2022:				
a From 2017	13,652,259.			
b From 2018	30,333,735.			
c From 2019	34,103,960.			
d From 2020	38,660,132.			
e From 2021	61,059,143.			
f Total of lines 3a through e	177,809,229.			
4 Qualifying distributions for 2022 from Part XI, line 4: \$	71,793,860.			
a Applied to 2021, but not more than line 2a			0.	
b Applied to undistributed income of prior years (Election required - see instructions)		0.		
c Treated as distributions out of corpus (Election required - see instructions)	0.			
d Applied to 2022 distributable amount				1,707,652.
e Remaining amount distributed out of corpus	70,086,208.			
5 Excess distributions carryover applied to 2022 (If an amount appears in column (d), the same amount must be shown in column (a).)	0.			0.
6 Enter the net total of each column as indicated below:				
a Corpus. Add lines 3f, 4c, and 4e. Subtract line 5	247,895,437.			
b Prior years' undistributed income. Subtract line 4b from line 2b		0.		
c Enter the amount of prior years' undistributed income for which a notice of deficiency has been issued, or on which the section 4942(a) tax has been previously assessed		0.		
d Subtract line 6c from line 6b. Taxable amount - see instructions		0.		
e Undistributed income for 2021. Subtract line 4a from line 2a. Taxable amount - see instr.			0.	
f Undistributed income for 2022. Subtract lines 4d and 5 from line 1. This amount must be distributed in 2023				0.
7 Amounts treated as distributions out of corpus to satisfy requirements imposed by section 170(b)(1)(F) or 4942(g)(3) (Election may be required - see instructions)	0.			
8 Excess distributions carryover from 2017 not applied on line 5 or line 7	13,652,259.			
9 Excess distributions carryover to 2023. Subtract lines 7 and 8 from line 6a	234,243,178.			
10 Analysis of line 9:				
a Excess from 2018	30,333,735.			
b Excess from 2019	34,103,960.			
c Excess from 2020	38,660,132.			
d Excess from 2021	61,059,143.			
e Excess from 2022	70,086,208.			

Part XIII Private Operating Foundations (see instructions and Part VI-A, question 9) N/A

1 a If the foundation has received a ruling or determination letter that it is a private operating foundation, and the ruling is effective for 2022, enter the date of the ruling _____

b Check box to indicate whether the foundation is a private operating foundation described in section _____ 4942(j)(3) or 4942(j)(5)

	Tax year				(e) Total
	(a) 2022	(b) 2021	(c) 2020	(d) 2019	
2 a Enter the lesser of the adjusted net income from Part I or the minimum investment return from Part IX for each year listed					
b 85% (0.85) of line 2a					
c Qualifying distributions from Part XI, line 4, for each year listed					
d Amounts included in line 2c not used directly for active conduct of exempt activities					
e Qualifying distributions made directly for active conduct of exempt activities. Subtract line 2d from line 2c					
3 Complete 3a, b, or c for the alternative test relied upon:					
a "Assets" alternative test - enter:					
(1) Value of all assets					
(2) Value of assets qualifying under section 4942(j)(3)(B)(i)					
b "Endowment" alternative test - enter 2/3 of minimum investment return shown in Part IX, line 6, for each year listed					
c "Support" alternative test - enter:					
(1) Total support other than gross investment income (interest, dividends, rents, payments on securities loans (section 512(a)(5)), or royalties)					
(2) Support from general public and 5 or more exempt organizations as provided in section 4942(j)(3)(B)(iii)					
(3) Largest amount of support from an exempt organization					
(4) Gross investment income					

Part XIV Supplementary Information (Complete this part only if the foundation had \$5,000 or more in assets at any time during the year-see instructions.)

1 **Information Regarding Foundation Managers:**
a List any managers of the foundation who have contributed more than 2% of the total contributions received by the foundation before the close of any tax year (but only if they have contributed more than \$5,000). (See section 507(d)(2).)

SEE STATEMENT 14

b List any managers of the foundation who own 10% or more of the stock of a corporation (or an equally large portion of the ownership of a partnership or other entity) of which the foundation has a 10% or greater interest.

NONE

2 **Information Regarding Contribution, Grant, Gift, Loan, Scholarship, etc., Programs:**
Check here if the foundation only makes contributions to preselected charitable organizations and does not accept unsolicited requests for funds. If the foundation makes gifts, grants, etc., to individuals or organizations under other conditions, complete items 2a, b, c, and d.

a The name, address, and telephone number or email address of the person to whom applications should be addressed:
MEGAN M. JOHNSTON, (269) 488-8484
180 EAST WATER STREET, SUITE 3000, KALAMAZOO, MI 49007

b The form in which applications should be submitted and information and materials they should include:
GRANT APPLICATION AND REQUIREMENTS ARE AVAILABLE ON OUR WEBSITE.

c Any submission deadlines:
GRANT SUBMISSION DEADLINES ARE POSTED ON OUR WEBSITE.

d Any restrictions or limitations on awards, such as by geographical areas, charitable fields, kinds of institutions, or other factors:
RESTRICTIONS AND LIMITATIONS ON GRANT ELIGIBILITY IS OUTLINED ON OUR WEBSITE.

THE RONDA E. STRYKER AND WILLIAM D.
JOHNSTON FOUNDATION

Form 990-PF (2022)

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Part XIV Supplementary Information (continued)

3 Grants and Contributions Paid During the Year or Approved for Future Payment				
Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution **	Amount
a Paid during the year				
AFRICAN COMMUNITY KALAMAZOO 3616 E. G AVENUE KALAMAZOO, MI 49004	NONE	PUBLIC	GENERAL OPERATING SUPPORT	50,000.
ALLEN CHAPEL AME CHURCH 804 W NORTH ST KALAMAZOO, MI 49007	NONE	PUBLIC	FILM, MEDIA AND TECHNOLOGY	100,000.
ALLEN CHAPEL AME CHURCH 804 W NORTH ST KALAMAZOO, MI 49007	NONE	PUBLIC	WELLNESS SUPPORT	20,500.
ALZHEIMER'S ASSOCIATION MICHIGAN CHAPTER 25200 TELEGRAPH RD., SUITE 100 SOUTHFIELD, MI 48033	NONE	PUBLIC	GENERAL OPERATING SUPPORT	250.
ALZHEIMER'S ASSOCIATION MICHIGAN CHAPTER 25200 TELEGRAPH RD., SUITE 100 SOUTHFIELD, MI 48033	NONE	PUBLIC	MICHIGAN CHAPTER'S KALAMAZOO CITY AFRICAN AMERICAN DEMENTIA OUTREACH PROGRAM	46,720.
Total	SEE CONTINUATION SHEET(S)			3a 70,852,280.
b Approved for future payment				
ALZHEIMER'S ASSOCIATION MICHIGAN CHAPTER 25200 TELEGRAPH RD., SUITE 100 SOUTHFIELD, MI 48033	NONE	PUBLIC	MICHIGAN CHAPTER'S KALAMAZOO CITY AFRICAN AMERICAN DEMENTIA OUTREACH PROGRAM	49,006.
BIG BROTHERS BIG SISTERS OF SOUTHWEST MICHIGAN 3501 COVINGTON RD KALAMAZOO, MI 49001	NONE	PUBLIC	GENERAL OPERATING SUPPORT	150,000.
BLACK WALL STREET KALAMAZOO 225 W WALNUT STREET KALAMAZOO, MI 49007	NONE	PUBLIC	PROGRAMMING SUPPORT/GENERAL OPERATING SUPPORT	225,000.
Total	SEE CONTINUATION SHEET(S)			3b 51,824,531.

THE RONDA E. STRYKER AND WILLIAM D.
JOHNSTON FOUNDATION

Part XVI Information Regarding Transfers to and Transactions and Relationships With Noncharitable Exempt Organizations

	Yes	No
1 Did the organization directly or indirectly engage in any of the following with any other organization described in section 501(c) (other than section 501(c)(3) organizations) or in section 527, relating to political organizations?		
a Transfers from the reporting foundation to a noncharitable exempt organization of:		
(1) Cash	1a(1)	X
(2) Other assets	1a(2)	X
b Other transactions:		
(1) Sales of assets to a noncharitable exempt organization	1b(1)	X
(2) Purchases of assets from a noncharitable exempt organization	1b(2)	X
(3) Rental of facilities, equipment, or other assets	1b(3)	X
(4) Reimbursement arrangements	1b(4)	X
(5) Loans or loan guarantees	1b(5)	X
(6) Performance of services or membership or fundraising solicitations	1b(6)	X
c Sharing of facilities, equipment, mailing lists, other assets, or paid employees	1c	X
d If the answer to any of the above is "Yes," complete the following schedule. Column (b) should always show the fair market value of the goods, other assets, or services given by the reporting foundation. If the foundation received less than fair market value in any transaction or sharing arrangement, show in column (d) the value of the goods, other assets, or services received.		

(a) Line no.	(b) Amount involved	(c) Name of noncharitable exempt organization	(d) Description of transfers, transactions, and sharing arrangements
		N/A	

2a Is the foundation directly or indirectly affiliated with, or related to, one or more tax-exempt organizations described in section 501(c) (other than section 501(c)(3)) or in section 527? Yes No

b If "Yes," complete the following schedule.

(a) Name of organization	(b) Type of organization	(c) Description of relationship
N/A		

Sign Here Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than taxpayer) is based on all information of which preparer has any knowledge.

Signature of officer or trustee: _____ Date: _____ Title: **TREASURER**

May the IRS discuss this return with the preparer shown below? See instr. Yes No

Paid Preparer Use Only	Print/Type preparer's name AMY L. TAYLOR	Preparer's signature <i>Amy L Taylor</i>	Date 11/03/23	Check <input type="checkbox"/> if self-employed	PTIN P00630479
	Firm's name JAMES & SPRINGGATE PLC			Firm's EIN ** - *** 3032	
	Firm's address 490 WEST SOUTH STREET KALAMAZOO, MI 49007			Phone no. 269-384-0219	

Part IV Capital Gains and Losses for Tax on Investment Income

(a) List and describe the kind(s) of property sold, e.g., real estate, 2-story brick warehouse; or common stock, 200 shs. MLC Co.	(b) How acquired P - Purchase D - Donation	(c) Date acquired (mo., day, yr.)	(d) Date sold (mo., day, yr.)
1a STRYKER CORPORATION 2625 SHS	D	07/25/76	01/18/22
b STRYKER CORPORATION 4900 SHS	D	07/25/76	02/02/22
c STRYKER CORPORATION 4400 SHS	D	07/25/76	02/11/22
d STRYKER CORPORATION 4000 SHS	D	07/25/76	03/08/22
e STRYKER CORPORATION 1800 SHS	D	07/25/76	05/11/22
f STRYKER CORPORATION 1233.826	D	12/11/00	06/08/22
g STRYKER CORPORATION 81.174 SHS	D	07/25/76	06/08/22
h STRYKER CORPORATION 24500 SHS	D	07/25/76	06/22/22
i STRYKER CORPORATION 28000 SHS	D	07/25/76	07/21/22
j STRYKER CORPORATION 125 SHS	D	07/25/76	08/23/22
k STRYKER CORPORATION 2400 SHS	D	07/25/76	10/03/22
l STRYKER CORPORATION 19500 SHS	D	07/25/76	10/04/22
m STRYKER CORPORATION 2300 SHS	D	07/25/76	11/29/22
n STRYKER CORPORATION 52100 SHS	D	07/25/76	12/09/22
o STRYKER CORPORATION 17000 SHS	D	07/25/76	12/21/22

(e) Gross sales price	(f) Depreciation allowed (or allowable)	(g) Cost or other basis plus expense of sale	(h) Gain or (loss) (e) plus (f) minus (g)
a 684,367.		38.	684,329.
b 1,224,167.		72.	1,224,095.
c 1,100,969.		64.	1,100,905.
d 988,756.		59.	988,697.
e 413,666.		26.	413,640.
f 299,410.			299,410.
g		1.	-1.
h 4,832,267.		360.	4,831,907.
i 5,542,960.		411.	5,542,549.
j 26,254.		2.	26,252.
k 501,963.		35.	501,928.
l 4,198,681.		286.	4,198,395.
m 523,830.		34.	523,796.
n 12,773,330.		765.	12,772,565.
o 4,090,574.		250.	4,090,324.

Complete only for assets showing gain in column (h) and owned by the foundation on 12/31/69

(i) F.M.V. as of 12/31/69	(j) Adjusted basis as of 12/31/69	(k) Excess of col. (i) over col. (j), if any	(l) Losses (from col. (h)) Gains (excess of col. (h) gain over col. (k), but not less than "-0-")
a			684,329.
b			1,224,095.
c			1,100,905.
d			988,697.
e			413,640.
f			299,410.
g			-1.
h			4,831,907.
i			5,542,549.
j			26,252.
k			501,928.
l			4,198,395.
m			523,796.
n			12,772,565.
o			4,090,324.

2 Capital gain net income or (net capital loss) { If gain, also enter in Part I, line 7 If (loss), enter "-0-" in Part I, line 7 }	2
3 Net short-term capital gain or (loss) as defined in sections 1222(5) and (6): If gain, also enter in Part I, line 8, column (c). If (loss), enter "-0-" in Part I, line 8	3

Part IV Capital Gains and Losses for Tax on Investment Income

(a) List and describe the kind(s) of property sold, e.g., real estate, 2-story brick warehouse; or common stock, 200 shs. MLC Co.	(b) How acquired P - Purchase D - Donation	(c) Date acquired (mo., day, yr.)	(d) Date sold (mo., day, yr.)
1a MICHIGAN ST HSG DEV AUTH RENTAL - 6000 SHS	P	07/24/19	04/01/22
b MICHIGAN ST HSG DEV AUTH RENTAL - 6000 SHS	P	07/24/19	10/03/22
c			
d			
e			
f			
g			
h			
i			
j			
k			
l			
m			
n			
o			

(e) Gross sales price	(f) Depreciation allowed (or allowable)	(g) Cost or other basis plus expense of sale	(h) Gain or (loss) (e) plus (f) minus (g)
a 6,000.		6,000.	0.
b 6,000.		6,000.	0.
c			
d			
e			
f			
g			
h			
i			
j			
k			
l			
m			
n			
o			

Complete only for assets showing gain in column (h) and owned by the foundation on 12/31/69			(l) Losses (from col. (h)) Gains (excess of col. (h) gain over col. (k), but not less than "-0-")
(i) F.M.V. as of 12/31/69	(j) Adjusted basis as of 12/31/69	(k) Excess of col. (i) over col. (j), if any	
a			0.
b			0.
c			
d			
e			
f			
g			
h			
i			
j			
k			
l			
m			
n			
o			

2 Capital gain net income or (net capital loss) { If gain, also enter in Part I, line 7 If (loss), enter "-0-" in Part I, line 7 }	2	37,198,791.
3 Net short-term capital gain or (loss) as defined in sections 1222(5) and (6): If gain, also enter in Part I, line 8, column (c). If (loss), enter "-0-" in Part I, line 8	3	N/A

THE RONDA E. STRYKER AND WILLIAM D.
JOHNSTON FOUNDATION

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Part XIV Supplementary Information

3 Grants and Contributions Paid During the Year (Continuation)

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
ALZHEIMER'S ASSOCIATION MICHIGAN CHAPTER 25200 TELEGRAPH RD., SUITE 100 SOUTHFIELD, MI 48033	NONE	PUBLIC	KALAMAZOO COUNTY AFRICAN AMERICAN DEMENTIA OUTREACH PROGRAM - RESPITE CARE ASSISTANCE	30,000.
AMAZING GRACE LIFESAVING MINISTRIES 317 S. RIVERVIEW DR KALAMAZOO, MI 49004	NONE	PUBLIC	GENERAL OPERATING SUPPORT FOR CPR PROGRAM IN KALAMAZOO'S NORTHSIDE COMMUNITY	30,000.
BIG BROTHERS BIG SISTERS OF SOUTHWEST MICHIGAN 3501 COVINGTON RD KALAMAZOO, MI 49001	NONE	PUBLIC	GENERAL OPERATING SUPPORT	150,000.
BLACK WALL STREET KALAMAZOO 225 W WALNUT STREET KALAMAZOO, MI 49007	NONE	PUBLIC	PROGRAMMING SUPPORT/GENERAL OPERATING SUPPORT	225,000.
BLACK WALL STREET KALAMAZOO 225 W WALNUT STREET KALAMAZOO, MI 49007	NONE	PUBLIC	BLACK BUSINESS CAPITAL PIPELINE, BUSINESS EXPO AND BUSINESS BOOTCAMP, BLACK BUSINESS MIXER	37,333.
BOYS & GIRLS CLUB OF GREATER KALAMAZOO 4000 PORTAGE STREET SUITE 201 KALAMAZOO, MI 49001	NONE	PUBLIC	GENERAL OPERATING SUPPORT	250,000.
BUILDING BLOCKS OF KALAMAZOO 1009 E. STOCKBRIDGE AVENUE KALAMAZOO, MI 49001	NONE	PUBLIC	THREE YEAR PILOT OF RESIDENT EMPOWERMENT AND EQUITY INITIATIVES	50,000.
BUILDING BLOCKS OF KALAMAZOO 1009 E. STOCKBRIDGE AVENUE KALAMAZOO, MI 49001	NONE	PUBLIC	GENERAL OPERATING SUPPORT	1,000.
CAN-DO KITCHEN 3501 LAKE ST KALAMAZOO, MI 49048	NONE	PUBLIC	GENERAL OPERATING SUPPORT FOR PAY EQUITY	60,000.
CITY OF KALAMAZOO 241 WEST SOUTH STREET KALAMAZOO, MI 49007	NONE	GOVERNMENT UNIT	OBJECTIVES OF IMAGINE KALAMAZOO 2025	17,817,333.
Total from continuation sheets				70,634,810.

THE RONDA E. STRYKER AND WILLIAM D.
JOHNSTON FOUNDATION

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Part XIV Supplementary Information

3 Grants and Contributions Paid During the Year (Continuation)

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
CITY OF KALAMAZOO 241 WEST SOUTH STREET KALAMAZOO, MI 49007	NONE	GOVERNMENT UNIT	OBJECTIVES OF IMAGINE KALAMAZOO 2025	9,945,406.
COMMUNITIES IN SCHOOLS OF KALAMAZOO 180 E WATER ST SUITE 2000 KALAMAZOO, MI 49007	NONE	PUBLIC	GENERAL OPERATING SUPPORT	1,000.
COMMUNITIES IN SCHOOLS OF KALAMAZOO 180 E WATER ST SUITE 2000 KALAMAZOO, MI 49007	NONE	PUBLIC	ELEMENTARY INTEGRATED STUDENT SUPPORT	1,900,000.
COMMUNITY HEALING CENTERS 2615 STADIUM DRIVE KALAMAZOO, MI 49008	NONE	PUBLIC	GENERAL OPERATING SUPPORT	1,000.
COMMUNITY HEALING CENTERS 2615 STADIUM DRIVE KALAMAZOO, MI 49008	NONE	PUBLIC	GENERAL OPERATING SUPPORT	895,000.
COMMUNITY HEALING CENTERS 2615 STADIUM DRIVE KALAMAZOO, MI 49008	NONE	PUBLIC	WELLNESS SUPPORT	75,000.
COMMUNITY HOMEWORKS 810 BRYANT STREET KALAMAZOO, MI 49001	NONE	PUBLIC	GENERAL OPERATING SUPPORT	1,000.
COMMUNITY HOMEWORKS 810 BRYANT STREET KALAMAZOO, MI 49001	NONE	PUBLIC	GENERAL OPERATING SUPPORT	275,000.
COMMUNITY HOMEWORKS 810 BRYANT STREET KALAMAZOO, MI 49001	NONE	PUBLIC	STAFF WELLNESS FUND PROGRAM PILOT	82,700.
CONFIDENT S.O.L.E. 4000 PORTAGE STREET SUITE 103 KALAMAZOO, MI 49001	NONE	PUBLIC	GENERAL OPERATING SUPPORT	97,300.
Total from continuation sheets				

THE RONDA E. STRYKER AND WILLIAM D.
JOHNSTON FOUNDATION

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Part XIV Supplementary Information

3 Grants and Contributions Paid During the Year (Continuation)

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
DISABILITY NETWORK SOUTHWEST MICHIGAN 517 E CROSSTOWN PKWY KALAMAZOO, MI 49001	NONE	PUBLIC	ADVOCACY & COMMUNITY EDUCATION - KALAMAZOO COUNTY	539,820.
DOUGLASS COMMUNITY ASSOCIATION 1000 W PATERSON ST KALAMAZOO, MI 49007	NONE	PUBLIC	GENERAL OPERATING SUPPORT	100,000.
DOUGLASS COMMUNITY ASSOCIATION 1000 W PATERSON ST KALAMAZOO, MI 49007	NONE	PUBLIC	GENERAL OPERATING SUPPORT & CAPITAL CAMPAIGN	3,800,000.
DOUGLASS COMMUNITY ASSOCIATION 1000 W PATERSON ST KALAMAZOO, MI 49007	NONE	PUBLIC	WELLNESS SUPPORT	150,000.
EARLY LEARNING NEIGHBORHOOD COLLABORATIVE 908 BRIDGE ST NW GRAND RAPIDS, MI 49504	NONE	PUBLIC	LAUNCH AND SUPPORT ELNC - KALAMAZOO EARLY CHILDHOOD EDUCATION SERVICES	3,739,906.
EASTSIDE YOUTH STRONG 1301 E MAIN ST KALAMAZOO, MI 49048	NONE	PUBLIC	PARADIGM SHIFT IN ACADEMIC SEL AND OUT-OF-SCHOOL-TIME FOR VULNERABLE STUDENTS	85,000.
EDISON NEIGHBORHOOD ASSOCIATION 816 WASHINGTON AVE KALAMAZOO, MI 49001	NONE	PUBLIC	EDISON NEIGHBORHOOD ASSOCIATION'S PROGRAMS, PROJECTS AND SERVICES	10,000.
ERACCE 2348 RING ROAD NORTH KALAMAZOO, MI 49006	NONE	PUBLIC	OPERATIONS SUPPORT AND CAPACITY BUILDING FOR ERACCE	186,500.
FAIR HOUSING CENTER OF SOUTHWEST MICHIGAN 405 W MICHIGAN AVE SUITE 6 KALAMAZOO, MI 49007	NONE	PUBLIC	GENERAL OPERATING SUPPORT	300,000.
FIRE HISTORICAL & CULTURAL ARTS COLLABORATIVE 1249 PORTAGE STREET KALAMAZOO, MI 49001	NONE	PUBLIC	GENERAL OPERATING SUPPORT	150,000.
Total from continuation sheets				

THE RONDA E. STRYKER AND WILLIAM D.
JOHNSTON FOUNDATION

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Part XIV Supplementary Information

3 Grants and Contributions Paid During the Year (Continuation)

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
FIRST DAY SHOE FUND 5416 MEREDITH STREET PORTAGE, MI 49002	NONE	PUBLIC	GENERAL OPERATING SUPPORT	10,000.
FRIENDS WITH DISABILITIES 251 NORTH ROSE STREET, SUITE 200 KALAMAZOO, MI 49007	NONE	PUBLIC	BUILDING CONNECTIONS/PODCAST	54,000.
GOODWILL INDUSTRIES OF SOUTHWESTERN MICHIGAN 420 E. ALCOTT ST KALAMAZOO, MI 49001	NONE	PUBLIC	GOODWILL LIFE GUIDES	715,067.
GREAT LAKES PEACE JAM 1903 W MICHIGAN AVE 4245 HHS, MS 5243 KALAMAZOO, MI 49008	NONE	PUBLIC	GREAT LAKES PEACEJAM, A PROGRAM OF SEEDING CHANGE	75,000.
GREAT LAKES PEACE JAM 1903 W MICHIGAN AVE 4245 HHS, MS 5243 KALAMAZOO, MI 49008	NONE	PUBLIC	WELLNESS SUPPORT	47,000.
GRYPHON PLACE 3245 SOUTH 8TH STREET KALAMAZOO, MI 49009	NONE	PUBLIC	PROGRAMMATIC IMPACT SUPPORT	100,000.
HEALTHY HOUSE 1835 NICHOLS ROAD KALAMAZOO, MI 49006	NONE	PUBLIC	TWO YEAR RESIDENT PROGRAM	77,478.
HELPING HANDS WELLNESS CENTER 310 N ROSE STREET KALAMAZOO, MI 49007	NONE	PUBLIC	WELLNESS SUPPORT	115,000.
HELPING HANDS WELLNESS CENTER 310 N ROSE STREET KALAMAZOO, MI 49007	NONE	PUBLIC	INITIAL START UP COSTS TO DEVELOP THE HELPING HANDS WELLNESS CENTER, A FREE MEDICAL CLINIC PROVIDING MEDICAL,	650,000.
HELPING HANDS WELLNESS CENTER 310 N ROSE STREET KALAMAZOO, MI 49007	NONE	PUBLIC	GENERAL OPERATING SUPPORT	1,783,840.
Total from continuation sheets				

THE RONDA E. STRYKER AND WILLIAM D.
JOHNSTON FOUNDATION

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Part XIV Supplementary Information

3 Grants and Contributions Paid During the Year (Continuation)

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
HISPANIC AMERICAN COUNCIL, INC. 930 LAKE ST #A KALAMAZOO, MI 49007	NONE	PUBLIC	EL CONCILIO CAPITAL CAMPAIGN	4,000,000.
HISPANIC AMERICAN COUNCIL, INC. 930 LAKE ST #A KALAMAZOO, MI 49001	NONE	PUBLIC	GENERAL OPERATING SUPPORT	1,000.
HISPANIC AMERICAN COUNCIL, INC. 930 LAKE ST #A KALAMAZOO, MI 49001	NONE	PUBLIC	EL FUTURO DE NUESTRA COMUNIDAD: EDUCACION, EQUIDAD Y CULTURA (THE FUTURE OF OUR COMMUNITY: EDUCATION,	200,000.
INNER CITY YOUTH FOR CHANGE PO BOX 19223 KALAMAZOO, MI 49019	NONE	PUBLIC	GENERAL OPERATING SUPPORT	50,000.
INTERFAITH STRATEGY FOR ADVOCACY AND ACTION IN THE COMMUNITY (ISAAC) 247 W. LOVELL STREET KALAMAZOO, MI 49007	NONE	PUBLIC	GENERAL OPERATING SUPPORT	365,000.
JUSTICE FOR OUR NEIGHBORS 207 FULTON ST E GRAND RAPIDS, MI 49503	NONE	PUBLIC	JUSTICE FOR OUR NEIGHBORS - KALAMAZOO	50,000.
JUSTICE FOR OUR NEIGHBORS 207 FULTON ST E GRAND RAPIDS, MI 49503	NONE	PUBLIC	WELLNES FUND	150,000.
JUSTICE FOR OUR NEIGHBORS 207 FULTON ST E GRAND RAPIDS, MI 49503	NONE	PUBLIC	GENERAL OPERATING SUPPORT	1,000.
KALAMAZOO COLLECTIVE HOUSING 315 W MICHIGAN AVE KALAMAZOO, MI 49007	NONE	PUBLIC	GENERAL OPERATING FUNDS	250.
KALAMAZOO COLLECTIVE HOUSING 315 W MICHIGAN AVE KALAMAZOO, MI 49007	NONE	PUBLIC	GENERAL OPERATING SUPPORT	92,000.
Total from continuation sheets				

THE RONDA E. STRYKER AND WILLIAM D.
JOHNSTON FOUNDATION

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Part XIV Supplementary Information

3 Grants and Contributions Paid During the Year (Continuation)

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
KALAMAZOO COMMUNITY FOUNDATION 402 E MICHIGAN AVE KALAMAZOO, MI 49007	NONE	PUBLIC	GENERAL OPERATING SUPPORT FOR TRUTH, RACIAL HEALING AND TRANSFORMATION KALAMAZOO	500,000.
KALAMAZOO COMMUNITY FOUNDATION 402 E MICHIGAN AVE KALAMAZOO, MI 49007	NONE	PUBLIC	GENERAL OPERATIONS FOR THE JUSTICE HUB	525,000.
KALAMAZOO COUNTY DEFENDER 151 S ROSE ST #300 KALAMAZOO, MI 49007	NONE	GOVERNMENT UNIT	FULLY OPERATIONALIZE CLIENT SERVICE PROJECT: THE VILLAGE	700,000.
KALAMAZOO COUNTY READY 4S 161 E MICHIGAN AVE #600 KALAMAZOO, MI 49007	NONE	PUBLIC	WELLNESS SUPPORT	40,000.
KALAMAZOO COUNTY READY 4S 161 E MICHIGAN AVE #600 KALAMAZOO, MI 49007	NONE	PUBLIC	INFUSING DIVERSITY, EQUITY AND INCLUSION INTO EARLY CHILDHOOD EDUCATION SECTOR	95,000.
KALAMAZOO COUNTY READY 4S 161 E MICHIGAN AVE #600 KALAMAZOO, MI 49007	NONE	PUBLIC	GENERAL OPERATING SUPPORT	1,000,000.
KALAMAZOO EASTSIDE NEIGHBORHOOD ASSOCIATION 1301 E MAIN ST KALAMAZOO, MI 49048	NONE	PUBLIC	MAY BE USED TO SUPPORT THE OBJECTIVES OF THE INSTITUTE OF PUBLIC SCHOLARSHIP AT THE DISCRETION OF THE	100,000.
KALAMAZOO INSTITUTE OF ARTS 314 S PARK ST KALAMAZOO, MI 49007	NONE	PUBLIC	EXPAND AUDIENCES WITH DIGITAL CONTENT AND EVALUATION METHODOLOGY TO MAXIMIZE COMMUNITY IMPACT THROUGH GREATER	82,500.
KALAMAZOO LITERACY COUNCIL 420 E. ALCOTT ST SUITE 400 KALAMAZOO, MI 49001	NONE	PUBLIC	GENERAL OPERATING SUPPORT	350,000.
KALAMAZOO LOAVES & FISHES 901 PORTAGE STREET PORTAGE, MI 49001	NONE	PUBLIC	GENERAL OPERATING FUNDS	1,000.
Total from continuation sheets				

THE RONDA E. STRYKER AND WILLIAM D.
JOHNSTON FOUNDATION

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Part XIV Supplementary Information

3 Grants and Contributions Paid During the Year (Continuation)

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
KALAMAZOO LOAVES & FISHES 901 PORTAGE STREET PORTAGE, MI 49001	NONE	PUBLIC	GENERAL OPERATING SUPPORT	50,265.
KALAMAZOO LOAVES & FISHES 901 PORTAGE STREET PORTAGE, MI 49001	NONE	PUBLIC	GROCERY PANTRY PROGRAM	40,000.
KALAMAZOO NEIGHBORHOOD HOUSING SERVICES, INC. 1219 S PARK ST KALAMAZOO, MI 49001	NONE	PUBLIC	GENERAL OPERATING SUPPORT	500,000.
KALAMAZOO NEIGHBORHOOD HOUSING SERVICES, INC. 1219 S PARK ST KALAMAZOO, MI 49001	NONE	PUBLIC	MAY BE USED TO SUPPORT THE OBJECTIVES OF CPFCU AT THE DISCRETION OF KNHS	200,000.
KALAMAZOO REGIONAL EDUCATIONAL SERVICE AGENCY 1819 EAST MILHAM AVE. PORTAGE, MI 49002	NONE	GOVERNMENT UNIT	STRENGTHENING STUDENT SUPPORT SYSTEM OF CARE - TRIANGULATING STUDENT, FAMILY, COMMUNITY SUPPORTS	500,000.
KALAMAZOO REGIONAL EDUCATIONAL SERVICE AGENCY 1819 EAST MILHAM AVE. PORTAGE, MI 49002	NONE	GOVERNMENT UNIT	KALAMAZOO COUNTY TALKING IS TEACHING EARLY LITERACY CAMPAIGN	40,000.
KALAMAZOO REGIONAL EDUCATIONAL SERVICE AGENCY 1819 EAST MILHAM AVE. PORTAGE, MI 49002	NONE	GOVERNMENT UNIT	SEEDS FOR SUCCESS	200,000.
KALAMAZOO SYMPHONY ORCHESTRA 359 S KALAMAZOO MALL #100 KALAMAZOO, MI 49007	NONE	PUBLIC	KSO PARTNERSHIPS FOR INCLUSION & EQUITY	120,000.
KALAMAZOO VALLEY COMMUNITY COLLEGE FOUNDATION 6767 WEST O AVENUE KALAMAZOO, MI 49009	NONE	PUBLIC	KALAMAZOO VALLEY ACCELERATED ASSOCIATE PROGRAM (KVAAP) PILOT PROGRAM	475,980.
KALAMAZOO YOUTH DEVELOPMENT NETWORK 4000 PORTAGE STREET KALAMAZOO, MI 49001	NONE	PUBLIC	GETTING YOUTH READY BY 21	148,400.
Total from continuation sheets				

THE RONDA E. STRYKER AND WILLIAM D.
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Part XIV Supplementary Information

3 Grants and Contributions Paid During the Year (Continuation)

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
KALAMAZOO YOUTH DEVELOPMENT NETWORK 4000 PORTAGE STREET KALAMAZOO, MI 49001	NONE	PUBLIC	MAY BE USED TO SUPPORT THE OBJECTIVES OF THE FATHERHOOD NETWORK AT THE DISCRETION OF KALAMAZOO YOUTH	210,000.
KALAMAZOO YOUTH DEVELOPMENT NETWORK 4000 PORTAGE STREET KALAMAZOO, MI 49001	NONE	PUBLIC	MAY BE USED TO SUPPORT THE OBJECTIVES OF THE KALAMAZOO BLACK MALE ALLIANCE AT THE DISCRETION OF	50,000.
KIDS MOVING AND THRIVING 120 ROBERSON STREET KALAMAZOO, MI 49007	NONE	PUBLIC	GENERAL OPERATING SUPPORT	50,000.
LATTER RAIN OUTREACH 1016 PITCHER KALAMAZOO, MI 49007	NONE	PUBLIC	GENERAL OPERATING SUPPORT	50,000.
LAYLAS COOL POPS INC 4213 S WESTNEDGE AVENUE KALAMAZOO, MI 49008	NONE	PUBLIC	FUNDING WILL BE FOR CAPITAL CAMPAIGN FUNDING AND 2021-2024 COTTAGE TO COMMERCIAL; DEVELOPING	23,400.
LEGAL AID OF WESTERN MICHIGAN 141 E MICHIGAN AVE #400 KALAMAZOO, MI 49007	NONE	GOVERNMENT UNIT	CLEAN SLATE KALAMAZOO - CRIMINAL RECORD EXPUNGEMENT IN LOWER-INCOME KALAMAZOO COMMUNITIES	90,000.
MICHIGAN IMMIGRANT RIGHTS CENTER 350 E MICHIGAN AVE, SUITE 315 KALAMAZOO, MI 49007	NONE	PUBLIC	LEGAL SERVICE FOR KALAMAZOO'S IMMIGRANT COMMUNITY	100,000.
MINISTRY WITH COMMUNITY 500 N EDWARDS ST KALAMAZOO, MI 49007	NONE	PUBLIC	GENERAL OPERATING SUPPORT	390,009.
MOTHERS OF HOPE 603 ADA ST KALAMAZOO, MI 49007	NONE	PUBLIC	GENERAL OPERATING SUPPORT TO SUPPORT CULTURALLY-APPROPRIATE PHYSICAL, MENTAL HEALTH, AND SUBSTANCE	150,000.
NEW CONNECTIONS OF KALAMAZOO 1700 NORTH DRAKE RD KALAMAZOO, MI 49006	NONE	PUBLIC	NEW CONNECTIONS OF KALAMAZOO	500,000.
Total from continuation sheets				

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Part XIV Supplementary Information

3 Grants and Contributions Paid During the Year (Continuation)

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
NEW CONNECTIONS OF KALAMAZOO 1700 NORTH DRAKE RD KALAMAZOO, MI 49006	NONE	PUBLIC	GENERAL OPERATING SUPPORT	250.
NORTHSIDE ASSOCIATION FOR COMMUNITY DEVELOPMENT 612 NORTH PARK STREET KALAMAZOO, MI 49007	NONE	PUBLIC	GENERAL OPERATING SUPPORT	1,000.
OPEN DOORS KALAMAZOO 1141 S. ROSE STREET, SUITE 3 KALAMAZOO, MI 49001	NONE	PUBLIC	GENERAL OPERATING SUPPORT	150,000.
OPEN ROADS BIKE PROGRAM 1523 RIVERVIEW DR KALAMAZOO, MI 49004	NONE	PUBLIC	GENERAL OPERATING SUPPORT	1,000.
OPEN ROADS BIKE PROGRAM 1523 RIVERVIEW DR KALAMAZOO, MI 49004	NONE	PUBLIC	GENERAL OPERATIONAL SUPPORT	70,000.
OPEN ROADS BIKE PROGRAM 1523 RIVERVIEW DR SUITE B KALAMAZOO, MI 49004	NONE	PUBLIC	WELLNESS SUPPORT	17,000.
OUTFRONT KALAMAZOO 340 S ROSE ST KALAMAZOO, MI 49007	NONE	PUBLIC	GENERAL OPERATING SUPPORT	100,000.
PARENTS FOR TRANSITION 1226 FOSTER AVE KALAMAZOO, MI 49048	NONE	PUBLIC	GENERAL OPERATING SUPPORT	12,878.
PLANNED PARENTHOOD OF MICHIGAN 950 VICTORS WAY, SUITE 100 ANN ARBOR, MI 48108	NONE	PUBLIC	CENTERING EQUITY IN ACCESS TO SEXUAL AND REPRODUCTIVE HEALTHCARE	45,000.
PREMIER ATHLETICS FOR YOUTH DEVELOPMENT 5462 GULL ROAD SUITE 10 KALAMAZOO, MI 49048	NONE	PUBLIC	LEARNING LAB PROGRAM	160,000.
Total from continuation sheets				

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Part XIV Supplementary Information

3 Grants and Contributions Paid During the Year (Continuation)

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
PREVENTION WORKS 309 N BURDICK KALAMAZOO, MI 49007	NONE	PUBLIC	HUB ONE	593,201.
PREVENTION WORKS 309 N BURDICK KALAMAZOO, MI 49007	NONE	PUBLIC	HUB ONE	2,690,874.
REACH SOBER LIVING, INC 5047 W. MAIN ST #518 KALAMAZOO, MI 49009	NONE	PUBLIC	GENERAL OPERATING	250.
REACH SOBER LIVING, INC 5047 W. MAIN ST #518 KALAMAZOO, MI 49009	NONE	PUBLIC	WELLNESS SUPPORT	100,000.
REACH SOBER LIVING, INC 5047 W. MAIN ST #518 KALAMAZOO, MI 49009	NONE	PUBLIC	REACH SOBER LIVING OPERATIONS AND EXPANSION	333,333.
REACH SOBER LIVING, INC 5047 W. MAIN ST #518 KALAMAZOO, MI 49009	NONE	PUBLIC	VILLAS AT ENGLEMAN	952,023.
READ & WRITE KALAMAZOO 802 S WESTNEDGE AVE KALAMAZOO, MI 49008	NONE	PUBLIC	TEAM WELLNESS	88,000.
READ & WRITE KALAMAZOO 802 S WESTNEDGE AVE KALAMAZOO, MI 49008	NONE	PUBLIC	GENERAL OPERATING SUPPORT	100,000.
READ & WRITE KALAMAZOO 802 S WESTNEDGE AVE KALAMAZOO, MI 49008	NONE	PUBLIC	GENERAL OPERATING SUPPORT	250.
RESIDENTIAL OPPORTUNITIES INC 1100 S ROSE ST KALAMAZOO, MI 49001	NONE	PUBLIC	ROI SEEKS TO BECOME AN ANTI-RACIST ORGANIZATION, THROUGH ITS CULTURE, PROCESSES AND SERVICES OFFERED	500,000.
Total from continuation sheets				

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Part XIV Supplementary Information

3 Grants and Contributions Paid During the Year (Continuation)

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
ROOTEAD ENRICHMENT CENTER 505 E KALAMAZOO AVE STE 3 KALAMAZOO, MI 49007	NONE	PUBLIC	GENERAL OPERATING SUPPORT	1,000.
ROOTEAD ENRICHMENT CENTER 505 E KALAMAZOO AVE STE 3 KALAMAZOO, MI 49007	NONE	PUBLIC	GENERAL OPERATING SUPPORT	500.
ROOTEAD ENRICHMENT CENTER 505 E KALAMAZOO AVE STE 3 KALAMAZOO, MI 49007	NONE	PUBLIC	GENERAL OPERATING SUPPORT	300,000.
ROOTEAD ENRICHMENT CENTER 505 E KALAMAZOO AVE STE 3 KALAMAZOO, MI 49007	NONE	PUBLIC	WELLNESS FUND	150,000.
SHARE (SOCIETY FOR HISTORY AND RACIAL EQUITY) 471 W SOUTH ST KALAMAZOO, MI 49007	NONE	PUBLIC	SUMMIT ON RACISM, GENERAL OPERATING SUPPORT	100,000.
SHARE (SOCIETY FOR HISTORY AND RACIAL EQUITY) 471 W SOUTH ST KALAMAZOO, MI 49007	NONE	PUBLIC	GENERAL OPERATING SUPPORT	250.
SHARE (SOCIETY FOR HISTORY AND RACIAL EQUITY) 471 W SOUTH ST KALAMAZOO, MI 49007	NONE	PUBLIC	WELLNESS SUPPORT	150,000.
SOUTHWEST CHILD CARE RESOURCES AND REFERRAL 5250 LOVERS LANE STE 120 PORTAGE, MI 49002	NONE	PUBLIC	EARLY CHILDHOOD EDUCATION CDA/APPRENTICESHIP PROGRAM	197,124.
SOUTHWEST CHILD CARE RESOURCES AND REFERRAL 5250 LOVERS LANE STE 120 PORTAGE, MI 49002	NONE	PUBLIC	EARLY CHILDHOOD EDUCATION APPRENTICESHIP PROGRAM	66,000.
SPEAK IT FORWARD, INC 617 DOUGLAS AVE STE #1 KALAMAZOO, MI 49007	NONE	PUBLIC	FOR GENERAL OPERATING SUPPORT	40,000.
Total from continuation sheets				

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Part XIV Supplementary Information

3 Grants and Contributions Paid During the Year (Continuation)

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
SPEAK IT FORWARD, INC 617 DOUGLAS AVE STE #1 KALAMAZOO, MI 49007	NONE	PUBLIC	FOR GENERAL OPERATING SUPPORT	80,000.
ST. LUKE'S EPISCOPAL CHURCH 247 W. LOVELL STREET KALAMAZOO, MI 49007	NONE	PUBLIC	GENERAL OPERATING FUNDS	1,000.
ST. LUKE'S EPISCOPAL CHURCH 247 W. LOVELL STREET KALAMAZOO, MI 49007	NONE	PUBLIC	GENERAL OPERATING SUPPORT	70,000.
ST. LUKE'S EPISCOPAL CHURCH 247 W. LOVELL STREET KALAMAZOO, MI 49007	NONE	PUBLIC	ST. LUKE'S DIAPER BANK	25,000.
ST. LUKE'S EPISCOPAL CHURCH 247 W. LOVELL STREET KALAMAZOO, MI 49007	NONE	PUBLIC	MAY BE USED TO SUPPORT THE OBJECTIVES OF PARTNERS IN HOUSING TRANSITION AT THE DISCRETION OF ST.	45,000.
STEPS TO VICTORY INC 1914 MARCH ST KALAMAZOO, MI 49001	NONE	PUBLIC	WELLNESS SUPPORT	40,000.
STEPS TO VICTORY INC 1914 MARCH ST KALAMAZOO, MI 49001	NONE	PUBLIC	WELLNESS SUPPORT	10,000.
STEPS TO VICTORY INC 1914 MARCH ST KALAMAZOO, MI 49001	NONE	PUBLIC	GENERAL OPERATING SUPPORT	64,360.
STEPS TO VICTORY INC 1914 MARCH ST KALAMAZOO, MI 49001	NONE	PUBLIC	TUTORING COSTS	26,553.
SUNNYSIDE UNITED METHODIST CHURCH 2800 GULL ROAD KALAMAZOO, MI 49048	NONE	PUBLIC	GENERAL OPERATING SUPPORT	1,000.
Total from continuation sheets				

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Part XIV Supplementary Information

3 Grants and Contributions Paid During the Year (Continuation)

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
SUNNYSIDE UNITED METHODIST CHURCH 2800 GULL ROAD KALAMAZOO, MI 49048	NONE	PUBLIC	FREE STORE OF KALAMAZOO AND CHUMA	221,250.
SUNNYSIDE UNITED METHODIST CHURCH 2800 GULL ROAD KALAMAZOO, MI 49048	NONE	PUBLIC	FREE STORE OF KALAMAZOO: LEADERSHIP DEVELOPMENT WITH FIVE WOMEN OF COLOR	67,905.
SUZUKI MUSIC ACADEMY OF KALAMAZOO 6376 QUAIL RUN DRIVE, SUITE B KALAMAZOO, MI 49009	NONE	PUBLIC	ORCHESTRA JAMMBOLAYA	8,000.
THE ARC COMMUNITY ADVOCATES 814 S WESTNEDGE AVE KALAMAZOO, MI 49008	NONE	PUBLIC	GENERAL OPERATING SUPPORT	100,000.
THE ARC COMMUNITY ADVOCATES 814 S WESTNEDGE AVE KALAMAZOO, MI 49008	NONE	PUBLIC	WELLNESS SUPPORT	32,000.
THE SYNERGY CENTER 625 HARRISON ST KALAMAZOO, MI 49007	NONE	PUBLIC	BREAKING THE STIGMA OF MENTAL HEALTH FOR BLACK AND BROWN ADOLESCENCE	200,000.
THE SYNERGY CENTER 625 HARRISON ST KALAMAZOO, MI 49007	NONE	PUBLIC	MAY BE USED TOWARD THE OBJECTIVES OF BE WELL BEAUTIFUL WOMAN AT THE DISCRETION OF THE SYNERGY CENTER	164,850.
THE SYNERGY CENTER 625 HARRISON ST KALAMAZOO, MI 49007	NONE	PUBLIC	GENERAL OPERATING SUPPORT	1,000.
THE URBAN FOLK ART EXPLORATORY 736 W JACKSON ST KALAMAZOO, MI 49001	NONE	PUBLIC	GENERAL OPERATING SUPPORT	325,000.
UNITED WAY OF BATTLE CREEK AND KALAMAZOO REGION 709 S WESTNEDGE AVENUE KALAMAZOO, MI 49007	NONE	PUBLIC	MAY BE USED TO SUPPORT THE OBJECTIVES OF VOICES OF YOUTH AT THE DISCRETION OF UNITED WAY OF THE BATTLE	155,900.
Total from continuation sheets				

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Part XIV Supplementary Information

3 Grants and Contributions Paid During the Year (Continuation)

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
UNITED WAY OF BATTLE CREEK AND KALAMAZOO REGION 709 S WESTNEDGE AVENUE KALAMAZOO, MI 49007	NONE	PUBLIC	KALAMAZOO CONTINUUM OF CARE	150,000.
UNITED WAY OF SOUTH CENTRAL MICHIGAN 709 S WESTNEDGE AVENUE KALAMAZOO, MI 49007	NONE	PUBLIC	WELLNESS SUPPORT	131,500.
VIBRANT KALAMAZOO 1523 RIVERVIEW DR KALAMAZOO, MI 49004	NONE	PUBLIC	GENERAL OPERATING FUNDS	1,000.
VINE NEIGHBORHOOD ASSOCIATION 806 S WESTNEDGE AVE KALAMAZOO, MI 49008	NONE	PUBLIC	MAY BE USED TO SUPPORT THE OBJECTIVES OF HOPE THRU NAVIGATION AT THE DISCRETION OF THE VINE NEIGHBORHOOD	270,620.
WARM KIDS PROJECT PO BOX 803 PORTAGE, MI 49081	NONE	PUBLIC	PURCHASING OF NEW WINTER OUTERWEAR FOR KALAMAZOO COUNTY ELEMENTARY AND PRE-SCHOOL CHILDREN	13,000.
WESTERN MICHIGAN UNIVERSITY FOUNDATION 1903 W MICHIGAN AVE KALAMAZOO, MI 49008	NONE	PUBLIC	WIRE SUMMER SCIENCE AND MATH CAMP AND SATURDAY ACADEMY	81,619.
WESTERN MICHIGAN UNIVERSITY FOUNDATION 1903 W MICHIGAN AVE KALAMAZOO, MI 49008	NONE	PUBLIC	UPLIFT KALAMAZOO COUNTY	105,000.
YOUNG KINGS AND QUEENS, INC. 1021 NORTH ROSE STREET KALAMAZOO, MI 49007	NONE	PUBLIC	GENERAL OPERATING SUPPORT	500.
YOUNG KINGS AND QUEENS, INC. 1021 NORTH ROSE STREET KALAMAZOO, MI 49007	NONE	PUBLIC	GENERAL OPERATING SUPPORT	1,000.
YOUNG KINGS AND QUEENS, INC. 1021 NORTH ROSE STREET KALAMAZOO, MI 49007	NONE	PUBLIC	GENERAL OPERATING SUPPORT, CAPACITY BUILDING	140,000.
Total from continuation sheets				

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Part XIV Supplementary Information

3 Grants and Contributions Paid During the Year (Continuation)

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
YOUNG WOMEN'S CHRISTIAN ASSOCIATION OF KALAMAZOO 353 E MICHIGAN AVE KALAMAZOO, MI 49007	NONE	PUBLIC	CRADLE KALAMAZOO OPERATIONAL CAPACITY	1,435,000.
YOUNG WOMEN'S CHRISTIAN ASSOCIATION OF KALAMAZOO 353 E MICHIGAN AVE KALAMAZOO, MI 49007	NONE	PUBLIC	CAPACITY BUILDING	2,943,333.
Total from continuation sheets				

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Part XIV Supplementary Information

3 Grants and Contributions Approved for Future Payment (Continuation)

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
BOYS & GIRLS CLUB OF GREATER KALAMAZOO 4000 PORTAGE STREET SUITE 201 KALAMAZOO, MI 49001	NONE	PUBLIC	GENERAL OPERATING SUPPORT	250,000.
BUILDING BLOCKS OF KALAMAZOO 1009 E. STOCKBRIDGE AVENUE KALAMAZOO, MI 49001	NONE	PUBLIC	THREE YEAR PILOT OF RESIDENT EMPOWERMENT AND EQUITY INITIATIVES	60,000.
COMMUNITIES IN SCHOOLS OF KALAMAZOO 180 E WATER ST SUITE 2000 KALAMAZOO, MI 49007	NONE	PUBLIC	ELEMENTARY INTEGRATED STUDENT SUPPORT	6,400,000.
COMMUNITY HEALING CENTERS 2615 STADIUM DRIVE KALAMAZOO, MI 49008	NONE	PUBLIC	GENERAL OPERATING SUPPORT	895,000.
CONFIDENT S.O.L.E. 4000 PORTAGE STREET SUITE 103 KALAMAZOO, MI 49001	NONE	PUBLIC	GENERAL OPERATING SUPPORT	97,300.
DISABILITY NETWORK SOUTHWEST MICHIGAN 517 E CROSSTOWN PKWY KALAMAZOO, MI 49001	NONE	PUBLIC	ADVOCACY AND COMMUNITY EDUCATION - KALAMAZOO COUNTY	1,056,530.
EARLY LEARNING NEIGHBORHOOD COLLABORATIVE 908 BRIDGE ST NW GRAND RAPIDS, MI 49504	NONE	PUBLIC	LAUNCH AND SUPPORT ELNC - KALAMAZOO EARLY CHILDHOOD EDUCATION SERVICES	3,774,731.
EDISON NEIGHBORHOOD ASSOCIATION 816 WASHINGTON AVE KALAMAZOO, MI 49001	NONE	PUBLIC	EDISON NEIGHBORHOOD ASSOCIATION'S PROGRAMS, PROJECTS AND SERVICES	20,000.
ERACCE 2348 RING ROAD NORTH KALAMAZOO, MI 49006	NONE	PUBLIC	OPERATIONS SUPPORT AND CAPACITY BUILDING FOR ERACCE	559,500.
FAIR HOUSING CENTER OF SOUTHWEST MICHIGAN 405 W MICHIGAN AVE SUITE 6 KALAMAZOO, MI 49007	NONE	PUBLIC	GENERAL OPERATING SUPPORT	150,000.
Total from continuation sheets				51,400,525.

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3 Grants and Contributions Approved for Future Payment (Continuation)

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
FIRST DAY SHOE FUND 5416 MEREDITH STREET PORTAGE, MI 49002	NONE	PUBLIC	GENERAL OPERATING SUPPORT	20,000.
FRIENDS WITH DISABILITIES 251 NORTH ROSE STREET, SUITE 200 KALAMAZOO, MI 49007	NONE	PUBLIC	GENERAL OPERATING SUPPORT - BUILDING CONNECTIONS	114,000.
FRIENDS WITH DISABILITIES 251 NORTH ROSE STREET, SUITE 200 KALAMAZOO, MI 49007	NONE	PUBLIC	BUILDING CONNECTIONS/PODCAST	54,000.
GRYPHON PLACE 3245 SOUTH 8TH STREET KALAMAZOO, MI 49009	NONE	PUBLIC	PROGRAMMATIC IMPACT SUPPORT	110,000.
HEALTHY HOUSE 1835 NICHOLS ROAD KALAMAZOO, MI 49006	NONE	PUBLIC	GENERAL OPERATING SUPPORT	168,500.
HELPING HANDS WELLNESS CENTER 310 N ROSE STREET KALAMAZOO, MI 49007	NONE	PUBLIC	GENERAL OPERATING SUPPORT	8,816,643.
INNER CITY YOUTH FOR CHANGE PO BOX 19223 KALAMAZOO, MI 49019	NONE	PUBLIC	GENERAL OPERATING SUPPORT	60,000.
INTERFAITH STRATEGY FOR ADVOCACY AND ACTION IN THE COMMUNITY (ISAAC) 247 W. LOVELL STREET KALAMAZOO, MI 49007	NONE	PUBLIC	GENERAL OPERATING SUPPORT	365,000.
JUSTICE FOR OUR NEIGHBORS 207 FULTON ST E GRAND RAPIDS, MI 49503	NONE	PUBLIC	JUSTICE FOR OUR NEIGHBORS - KALAMAZOO	50,000.
KALAMAZOO BLACK MALE ALLIANCE 2141 GLENWOOD DR KALAMAZOO, MI 49008	NONE	PUBLIC	GENERAL OPERATING SUPPORT	60,000.
Total from continuation sheets				

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3 Grants and Contributions Approved for Future Payment (Continuation)

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
KALAMAZOO COLLECTIVE HOUSING 315 W MICHIGAN AVE KALAMAZOO, MI 49007	NONE	PUBLIC	GENERAL OPERATING SUPPORT	156,000.
KALAMAZOO COMMUNITY FOUNDATION 402 E MICHIGAN AVE KALAMAZOO, MI 49007	NONE	PUBLIC	GENERAL OPERATIONS FOR JUSTICE HUB	545,000.
KALAMAZOO COMMUNITY FOUNDATION 402 E MICHIGAN AVE KALAMAZOO, MI 49007	NONE	PUBLIC	GENERAL OPERATING EXPENSES FOR TRUTH, RACIAL HEALING & TRANSFORMATION KALAMAZOO	1,500,000.
KALAMAZOO COUNTY DEFENDER 151 S ROSE ST #300 KALAMAZOO, MI 49007	NONE	GOVERNMENT UNIT	FULLY OPERATIONALIZE CLIENT SERVICE PROJECT: THE VILLAGE	1,400,000.
KALAMAZOO COUNTY READY 4S 161 E MICHIGAN AVE #600 KALAMAZOO, MI 49007	NONE	PUBLIC	INFUSING DIVERSITY, EQUITY, AND INCLUSION INTO EARLY CHILDHOOD EDUCATION SECTOR	90,000.
KALAMAZOO COUNTY READY 4S 161 E MICHIGAN AVE #600 KALAMAZOO, MI 49007	NONE	PUBLIC	GENERAL OPERATING SUPPORT	4,000,000.
KALAMAZOO EASTSIDE NEIGHBORHOOD ASSOCIATION 1301 E MAIN ST KALAMAZOO, MI 49048	NONE	PUBLIC	MAY BE USED TO SUPPORT THE OBJECTIVES OF THE INSTITUTE OF PUBLIC SCHOLARSHIP AT THE DISCRETION OF THE	100,000.
KALAMAZOO JUNIOR GIRLS ORGANIZATION 114 W PATERSON ST KALAMAZOO, MI 49007	NONE	PUBLIC	GENERAL OPERATING SUPPORT	220,080.
KALAMAZOO LITERACY COUNCIL 420 E. ALCOTT ST SUITE 400 KALAMAZOO, MI 49001	NONE	PUBLIC	GENERAL OPERATING SUPPORT	700,000.
KALAMAZOO LOAVES & FISHES 901 PORTAGE STREET PORTAGE, MI 49001	NONE	PUBLIC	GENERAL OPERATING SUPPORT	99,680.
Total from continuation sheets				

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3 Grants and Contributions Approved for Future Payment (Continuation)

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
KALAMAZOO NEIGHBORHOOD HOUSING SERVICES, INC. 1219 S PARK ST KALAMAZOO, MI 49001	NONE	PUBLIC	MAY BE USED TO SUPPORT THE OBJECTIVES OF CPFCU AT THE DISCRETION OF KNHS	100,000.
KALAMAZOO NEIGHBORHOOD HOUSING SERVICES, INC. 1219 S PARK ST KALAMAZOO, MI 49001	NONE	PUBLIC	GENERAL OPERATING SUPPORT	250,000.
KALAMAZOO PUBLIC SCHOOLS 1220 HOWARD KALAMAZOO, MI 49008	NONE	PUBLIC SCHOOL	KALAMAZOO PUBLIC SCHOOLS SOCIAL EMOTIONAL LEARNING CENTER AND DIRECTORS	600,000.
KALAMAZOO REGIONAL EDUCATIONAL SERVICE AGENCY 1819 EAST MILHAM AVE. PORTAGE, MI 49002	NONE	GOVERNMENT UNIT	STRENGTHENING STUDENT SUPPORT SYSTEM OF CARE - TRIANGULATING STUDENT, FAMILY, COMMUNITY SUPPORTS	500,000.
KALAMAZOO REGIONAL EDUCATIONAL SERVICE AGENCY 1819 EAST MILHAM AVE. PORTAGE, MI 49002	NONE	GOVERNMENT UNIT	SEEDS FOR SUCCESS	200,000.
KALAMAZOO VALLEY COMMUNITY COLLEGE FOUNDATION 6767 WEST O AVENUE KALAMAZOO, MI 49009	NONE	PUBLIC	KALAMAZOO VALLEY ACCELERATED ASSOCIATE PROGRAM (KVAAP) PILOT PROGRAM	279,136.
KALAMAZOO YOUTH DEVELOPMENT NETWORK 4000 PORTAGE STREET KALAMAZOO, MI 49001	NONE	PUBLIC	MAY BE USED TO SUPPORT THE OBJECTIVES OF THE FATHERHOOD NETWORK AT THE DISCRETION OF KALAMAZOO YOUTH	140,000.
KIDS MOVING AND THRIVING 120 ROBERSON STREET KALAMAZOO, MI 49007	NONE	PUBLIC	GENERAL OPERATING	100,000.
LAYLAS COOL POPS INC 4213 S WESTNEDGE AVENUE KALAMAZOO, MI 49008	NONE	PUBLIC	FUNDING WILL BE FOR CAPITAL CAMPAIGN FUNDING AND 2021-2024 COTTAGE TO COMMERCIAL: DEVELOPING	23,400.
MEN OF PURPOSE 421 OAK ST KALAMAZOO TOWNSHIP, MI 49007	NONE	PUBLIC	GENERAL OPERATING SUPPORT	750,000.
Total from continuation sheets				

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3 Grants and Contributions Approved for Future Payment (Continuation)

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
MICHIGAN IMMIGRANT RIGHTS CENTER 350 E MICHIGAN AVE, SUITE 315 KALAMAZOO, MI 49007	NONE	PUBLIC	LEGAL SERVICE FOR KALAMAZOO'S IMMIGRANT COMMUNITY	300,000.
MINISTRY WITH COMMUNITY 500 N. EDWARDS ST KALAMAZOO, MI 49007	NONE	PUBLIC	GENERAL OPERATING SUPPORT	1,085,000.
OPEN DOORS KALAMAZOO 1141 S. ROSE STREET, SUITE 3 KALAMAZOO, MI 49001	NONE	PUBLIC	GENERAL OPERATING SUPPORT	150,000.
OUTFRONT KALAMAZOO 340 S ROSE ST KALAMAZOO, MI 49007	NONE	PUBLIC	GENERAL OPERATING SUPPORT	100,000.
PARENTS FOR TRANSITION 1226 FOSTER AVE KALAMAZOO, MI 49048	NONE	PUBLIC	GENERAL OPERATING SUPPORT	25,756.
PLANNED PARENTHOOD 950 VICTORS WAY, SUITE 100 ANN ARBOR, MI 48108	NONE	PUBLIC	CENTERING EQUITY IN ACCESS TO SEXUAL AND REPRODUCTIVE HEALTHCARE	45,000.
PUBLIC MEDIA WORKS, INC 359 SOUTH KALAMAZOO MALL, SUITE 300 KALAMAZOO, MI 49007	NONE	PUBLIC	NARRATIVE CHANGE: MEDIA OF, BY AND FOR BLACK KALAMAZOO	254,080.
REACH SOBER LIVING, INC 5047 W. MAIN ST #518 KALAMAZOO, MI 49009	NONE	PUBLIC	OPERATIONS AND EXPANSION	666,666.
REACH SOBER LIVING, INC 5047 W. MAIN ST #518 KALAMAZOO, MI 49009	NONE	PUBLIC	VILLAS AT ENGLEMAN	137,846.
READ & WRITE KALAMAZOO 802 S WESTNEDGE AVE KALAMAZOO, MI 49008	NONE	PUBLIC	GENERAL OPERATING SUPPORT	100,000.
Total from continuation sheets				

THE RONDA E. STRYKER AND WILLIAM D.
JOHNSTON FOUNDATION

** - ***4966

Part XIV Supplementary Information

3 Grants and Contributions Approved for Future Payment (Continuation)

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
RESIDENTIAL OPPORTUNITIES INC 1100 S ROSE ST KALAMAZOO, MI 49001	NONE	PUBLIC	ROI SEEKS TO BECOME AN ANTI-RACIST ORGANIZATION, THROUGH ITS CULTURE, PROCESSES AND SERVICES OFFERED	500,000.
ROOTEAD ENRICHMENT CENTER 505 E KALAMAZOO AVE STE 3 KALAMAZOO, MI 49007	NONE	PUBLIC	GENERAL OPERATING SUPPORT	600,000.
SOCIETY FOR HISTORY AND RACIAL EQUITY 471 W SOUTH ST KALAMAZOO, MI 49007	NONE	PUBLIC	SUMMIT ON RACISM/GENERAL OPERATING SUPPORT	100,000.
SOUTHWEST CHILD CARE RESOURCES AND REFERRAL 5250 LOVERS LANE STE 120 PORTAGE, MI 49002	NONE	PUBLIC	EARLY CHILDHOOD EDUCATION CDA/APPRENTICESHIP PROGRAM	394,248.
SPEAK IT FORWARD, INC 617 DOUGLAS AVE STE #1 KALAMAZOO, MI 49001	NONE	PUBLIC	GENERAL OPERATING SUPPORT	80,000.
SPEAK IT FORWARD, INC 617 DOUGLAS AVE STE #1 KALAMAZOO, MI 49001	NONE	PUBLIC	GENERAL OPERATING SUPPORT	40,000.
ST. LUKE'S EPISCOPAL CHURCH 247 W. LOVELL STREET KALAMAZOO, MI 49007	NONE	PUBLIC	MAY BE USED TO SUPPORT THE OBJECTIVES OF PARTNERS IN HOUSING TRANSITION AT THE DISCRETION OF ST.	45,000.
STEPS TO VICTORY INC 1914 MARCH ST KALAMAZOO, MI 49001	NONE	PUBLIC	TUTORING COSTS	53,107.
STEPS TO VICTORY INC 1914 MARCH ST KALAMAZOO, MI 49001	NONE	PUBLIC	GENERAL OPERATING SUPPORT	55,000.
SUNNYSIDE UNITED METHODIST CHURCH 2800 GULL ROAD KALAMAZOO, MI 49048	NONE	PUBLIC	FREE STORE OF KALAMAZOO: LEADERSHIP DEVELOPMENT WITH FIVE WOMEN OF COLOR	67,905.
Total from continuation sheets				

THE RONDA E. STRYKER AND WILLIAM D.
JOHNSTON FOUNDATION

** - ***4966

Part XIV Supplementary Information

3 Grants and Contributions Approved for Future Payment (Continuation)

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
SUNNYSIDE UNITED METHODIST CHURCH 2800 GULL ROAD KALAMAZOO, MI 49048	NONE	PUBLIC	FREE STORE OF KALAMAZOO AND CHUMA	442,500.
THE ARC COMMUNITY ADVOCATES 814 S WESTNEDGE AVE KALAMAZOO, MI 49008	NONE	PUBLIC	GENERAL OPERATING SUPPORT	100,000.
THE URBAN FOLK ART EXPLORATORY 736 W JACKSON ST KALAMAZOO, MI 49001	NONE	PUBLIC	GENERAL OPERATING SUPPORT	975,000.
UNITED WAY OF SOUTH CENTRAL MICHIGAN 709 S WESTNEDGE AVENUE KALAMAZOO, MI 49007	NONE	PUBLIC	MAY BE USED TO SUPPORT THE OBJECTIVES OF VOICES OF YOUTH AT THE DISCRETION OF UNITED WAY OF THE BATTLE	311,800.
UNITED WAY OF SOUTH CENTRAL MICHIGAN 709 S WESTNEDGE AVENUE KALAMAZOO, MI 49007	NONE	PUBLIC	KALAMAZOO CONTINUUM OF CARE	300,000.
WESTERN MICHIGAN UNIVERSITY FOUNDATION 1903 W MICHIGAN AVE KALAMAZOO, MI 49008	NONE	PUBLIC	WIRE SUMMER SCIENCE AND MATH CAMP AND SATURDAY ACADEMY	83,449.
WESTERN MICHIGAN UNIVERSITY FOUNDATION 1903 W MICHIGAN AVE KALAMAZOO, MI 49008	NONE	PUBLIC	UPLIFT KALAMAZOO COUNTY	105,000.
YOUNG KINGS AND QUEENS, INC. 1021 NORTH ROSE STREET KALAMAZOO, MI 49007	NONE	PUBLIC	GENERAL OPERATING SUPPORT	450,000.
YOUNG KINGS AND QUEENS, INC. 1021 NORTH ROSE STREET KALAMAZOO, MI 49007	NONE	PUBLIC	GENERAL OPERATING SUPPORT/CAPACITY BUILDING	260,000.
YOUNG WOMEN'S CHRISTIAN ASSOCIATION OF KALAMAZOO 353 E MICHIGAN AVE KALAMAZOO, MI 49007	NONE	PUBLIC	CAPACITY BUILDING	5,868,668.
Total from continuation sheets				

Part XIV Supplementary Information

3a Grants and Contributions Paid During the Year Continuation of Purpose of Grant or Contribution

NAME OF RECIPIENT - ALZHEIMER'S ASSOCIATION MICHIGAN CHAPTER
KALAMAZOO COUNTY AFRICAN AMERICAN DEMENTIA OUTREACH PROGRAM - RESPITE
CARE ASSISTANCE SCHOLARSHIPS

NAME OF RECIPIENT - HELPING HANDS WELLNESS CENTER
INITIAL START UP COSTS TO DEVELOP THE HELPING HANDS WELLNESS CENTER, A
FREE MEDICAL CLINIC PROVIDING MEDICAL, NUTRITIONAL AND MENTAL
HEALTHCARE FOR INDIVIDUALS EXPERIENCING HOMELESSNESS AND TRANSITIONAL
HOUSING RESIDENTS IN KALAMAZOO COUNTY, MI

NAME OF RECIPIENT - HISPANIC AMERICAN COUNCIL, INC.
EL FUTURO DE NUESTRA COMUNIDAD: EDUCACION, EQUIDAD Y CULTURA (THE
FUTURE OF OUR COMMUNITY: EDUCATION, EQUITY AND CULTURE)

NAME OF RECIPIENT - KALAMAZOO EASTSIDE NEIGHBORHOOD ASSOCIATION
MAY BE USED TO SUPPORT THE OBJECTIVES OF THE INSTITUTE OF PUBLIC
SCHOLARSHIP AT THE DISCRETION OF THE KALAMAZOO NEIGHBORHOOD ASSOCIATION

NAME OF RECIPIENT - KALAMAZOO INSTITUTE OF ARTS
EXPAND AUDIENCES WITH DIGITAL CONTENT AND EVALUATION METHODOLOGY TO
MAXIMIZE COMMUNITY IMPACT THROUGH GREATER ORGANIZATIONAL EFFECTIVNESS
AND DEII

NAME OF RECIPIENT - KALAMAZOO REGIONAL EDUCATIONAL SERVICE AGENCY
STRENGTHENING STUDENT SUPPORT SYSTEM OF CARE - TRIANGULATING STUDENT,
FAMILY, COMMUNITY SUPPORTS PIVOTING POTENTIAL OPPORTUNITIES TO POSITIVE
OUTCOMES

Part XIV Supplementary Information

3a Grants and Contributions Paid During the Year Continuation of Purpose of Grant or Contribution

NAME OF RECIPIENT - KALAMAZOO YOUTH DEVELOPMENT NETWORK

MAY BE USED TO SUPPORT THE OBJECTIVES OF THE FATHERHOOD NETWORK AT THE
DISCRETION OF KALAMAZOO YOUTH DEVELOPMENT NETWORK

NAME OF RECIPIENT - KALAMAZOO YOUTH DEVELOPMENT NETWORK

MAY BE USED TO SUPPORT THE OBJECTIVES OF THE KALAMAZOO BLACK MALE
ALLIANCE AT THE DISCRETION OF KALAMAZOO YOUTH DEVELOPMENT NETWORK

NAME OF RECIPIENT - LAYLAS COOL POPS INC

FUNDING WILL BE FOR CAPITAL CAMPAIGN FUNDING AND 2021-2024 COTTAGE TO
COMMERCIAL: DEVELOPING MULTI-GENERATIONAL ENTREPRENEURSHIP WITH A
PURPOSE

NAME OF RECIPIENT - MOTHERS OF HOPE

GENERAL OPERATING SUPPORT TO SUPPORT CULTURALLY-APPROPRIATE PHYSICAL,
MENTAL HEALTH, AND SUBSTANCE ABUSE SUPPORT SERVICES

NAME OF RECIPIENT - ST. LUKE'S EPISCOPAL CHURCH

MAY BE USED TO SUPPORT THE OBJECTIVES OF PARTNERS IN HOUSING TRANSITION
AT THE DISCRETION OF ST. LUKE'S EPISCOPAL CHURCH

NAME OF RECIPIENT - UNITED WAY OF BATTLE CREEK AND KALAMAZOO REGION

MAY BE USED TO SUPPORT THE OBJECTIVES OF VOICES OF YOUTH AT THE
DISCRETION OF UNITED WAY OF THE BATTLE CREEK AND KALAMAZOO REGION

Part XIV Supplementary Information

3b Grants and Contributions Approved for Future Payment Continuation of Purpose of Grant or Contribution

NAME OF RECIPIENT - KALAMAZOO EASTSIDE NEIGHBORHOOD ASSOCIATION
MAY BE USED TO SUPPORT THE OBJECTIVES OF THE INSTITUTE OF PUBLIC
SCHOLARSHIP AT THE DISCRETION OF THE KALAMAZOO NEIGHBORHOOD ASSOCIATION

NAME OF RECIPIENT - KALAMAZOO REGIONAL EDUCATIONAL SERVICE AGENCY
STRENGTHENING STUDENT SUPPORT SYSTEM OF CARE - TRIANGULATING STUDENT,
FAMILY, COMMUNITY SUPPORTS PIVOTING POTENTIAL OPPORTUNITIES TO POSTIVE
OUTCOMES

NAME OF RECIPIENT - KALAMAZOO YOUTH DEVELOPMENT NETWORK
MAY BE USED TO SUPPORT THE OBJECTIVES OF THE FATHERHOOD NETWORK AT THE
DISCRETION OF KALAMAZOO YOUTH DEVELOPMENT NETWORK

NAME OF RECIPIENT - LAYLAS COOL POPS INC
FUNDING WILL BE FOR CAPITAL CAMPAIGN FUNDING AND 2021-2024 COTTAGE TO
COMMERCIAL: DEVELOPING MULTI-GENERATIONAL ENTREPRENEURSHIP WITH A
PURPOSE

NAME OF RECIPIENT - ST. LUKE'S EPISCOPAL CHURCH
MAY BE USED TO SUPPORT THE OBJECTIVES OF PARTNERS IN HOUSING TRANSITION
AT THE DISCRETION OF ST. LUKE'S EPISCOPAL CHRUCH

NAME OF RECIPIENT - UNITED WAY OF SOUTH CENTRAL MICHIGAN
MAY BE USED TO SUPPORT THE OBJECTIVES OF VOICES OF YOUTH AT THE
DISCRETION OF UNITED WAY OF THE BATTLE CREEK AND KALAMAZOO REGION

Schedule B
(Form 990)

Department of the Treasury
Internal Revenue Service

Schedule of Contributors

Attach to Form 990 or Form 990-PF.
Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2022

Name of the organization

THE RONDA E. STRYKER AND WILLIAM D.
JOHNSTON FOUNDATION

Employer identification number

** - *** 4966

Organization type (check one):

Filers of:

Section:

Form 990 or 990-EZ

501(c)() (enter number) organization

4947(a)(1) nonexempt charitable trust **not** treated as a private foundation

527 political organization

Form 990-PF

501(c)(3) exempt private foundation

4947(a)(1) nonexempt charitable trust treated as a private foundation

501(c)(3) taxable private foundation

Check if your organization is covered by the **General Rule** or a **Special Rule**.

Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

General Rule

For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

Special Rules

For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of **(1)** \$5,000; or **(2)** 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions *exclusively* for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an *exclusively* religious, charitable, etc., purpose. Don't complete any of the parts unless the **General Rule** applies to this organization because it received *nonexclusively* religious, charitable, etc., contributions totaling \$5,000 or more during the year \$ _____

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it **must** answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990).

Name of organization THE RONDA E. STRYKER AND WILLIAM D. JOHNSTON FOUNDATION	Employer identification number **-***4966
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Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1	RONDA E STRYKER 211 SOUTH ROSE ST KALAMAZOO, MI 49007	\$ 40,716,000.	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input checked="" type="checkbox"/> (Complete Part II for noncash contributions.)
_____	_____ _____ _____	\$ _____	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
_____	_____ _____ _____	\$ _____	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
_____	_____ _____ _____	\$ _____	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
_____	_____ _____ _____	\$ _____	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
_____	_____ _____ _____	\$ _____	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
_____	_____ _____ _____	\$ _____	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)

Name of organization THE RONDA E. STRYKER AND WILLIAM D. JOHNSTON FOUNDATION	Employer identification number ** - ***4966
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Part II Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed.

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
1	160,000 SHARES OF STRYKER STOCK (SYK)	\$ 40,716,000.	02/17/22
		\$ _____	_____
		\$ _____	_____
		\$ _____	_____
		\$ _____	_____
		\$ _____	_____
		\$ _____	_____
		\$ _____	_____

Name of organization THE RONDA E. STRYKER AND WILLIAM D. JOHNSTON FOUNDATION	Employer identification number ** - *** 4966
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Part III Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this info. once.) \$ _____
 Use duplicate copies of Part III if additional space is needed.

(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
(e) Transfer of gift			
Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee	
(e) Transfer of gift			
Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee	
(e) Transfer of gift			
Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee	
(e) Transfer of gift			
Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee	
(e) Transfer of gift			
Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee	

Underpayment of Estimated Tax by Corporations

Attach to the corporation's tax return. **FORM 990-PF**

2022

Go to www.irs.gov/Form2220 for instructions and the latest information.

Name **THE RONDA E. STRYKER AND WILLIAM D. JOHNSTON FOUNDATION**

Employer identification number
****-***4966**

Note: Generally, the corporation is not required to file Form 2220 (see Part II below for exceptions) because the IRS will figure any penalty owed and bill the corporation. However, the corporation may still use Form 2220 to figure the penalty. If so, enter the amount from page 2, line 38, on the estimated tax penalty line of the corporation's income tax return, but **do not** attach Form 2220.

Part I Required Annual Payment

1	Total tax (see instructions)		1	522,400.
2a	Personal holding company tax (Schedule PH (Form 1120), line 26) included on line 1			
2b	Look-back interest included on line 1 under section 460(b)(2) for completed long-term contracts or section 167(g) for depreciation under the income forecast method			
2c	Credit for federal tax paid on fuels (see instructions)			
2d	Total. Add lines 2a through 2c		2d	
3	Subtract line 2d from line 1. If the result is less than \$500, do not complete or file this form. The corporation does not owe the penalty		3	522,400.
4	Enter the tax shown on the corporation's 2021 income tax return. See instructions. Caution: If the tax is zero or the tax year was for less than 12 months, skip this line and enter the amount from line 3 on line 5		4	517,617.
5	Required annual payment. Enter the smaller of line 3 or line 4. If the corporation is required to skip line 4, enter the amount from line 3		5	517,617.

Part II Reasons for Filing - Check the boxes below that apply. If any boxes are checked, the corporation **must** file Form 2220 even if it does not owe a penalty. See instructions.

- 6 The corporation is using the adjusted seasonal installment method.
- 7 The corporation is using the annualized income installment method.
- 8 The corporation is a "large corporation" figuring its first required installment based on the prior year's tax.

Part III Figuring the Underpayment

	(a)	(b)	(c)	(d)
9 Installment due dates. Enter in columns (a) through (d) the 15th day of the 4th (Form 990-PF filers: Use 5th month), 6th, 9th, and 12th months of the corporation's tax year	05/15/22	06/15/22	09/15/22	12/15/22
10 Required installments. If the box on line 6 and/or line 7 above is checked, enter the amounts from Sch A, line 38. If the box on line 8 (but not 6 or 7) is checked, see instructions for the amounts to enter. If none of these boxes are checked, enter 25% (0.25) of line 5 above in each column	64,313.	19,488.		200,032.
11 Estimated tax paid or credited for each period. For column (a) only, enter the amount from line 11 on line 15. See instructions	65,000.	20,000.		200,000.
Complete lines 12 through 18 of one column before going to the next column.				
12 Enter amount, if any, from line 18 of the preceding column		687.	1,199.	1,199.
13 Add lines 11 and 12		20,687.	1,199.	201,199.
14 Add amounts on lines 16 and 17 of the preceding column				
15 Subtract line 14 from line 13. If zero or less, enter -0-	65,000.	20,687.	1,199.	201,199.
16 If the amount on line 15 is zero, subtract line 13 from line 14. Otherwise, enter -0-		0.		
17 Underpayment. If line 15 is less than or equal to line 10, subtract line 15 from line 10. Then go to line 12 of the next column. Otherwise, go to line 18				
18 Overpayment. If line 10 is less than line 15, subtract line 10 from line 15. Then go to line 12 of the next column	687.	1,199.	1,199.	

Go to Part IV on page 2 to figure the penalty. Do not go to Part IV if there are no entries on line 17 - no penalty is owed.

Part IV Figuring the Penalty

	(a)	(b)	(c)	(d)
19 Enter the date of payment or the 15th day of the 4th month after the close of the tax year, whichever is earlier. (C corporations with tax years ending June 30 and S corporations: Use 3rd month instead of 4th month. Form 990-PF and Form 990-T filers: Use 5th month instead of 4th month.) See instructions 19				
20 Number of days from due date of installment on line 9 to the date shown on line 19	20			
21 Number of days on line 20 after 4/15/2022 and before 7/1/2022	21			
22 Underpayment on line 17 x $\frac{\text{Number of days on line 21} \times 4\% (0.04)}{365}$...	22 \$	\$	\$	\$
23 Number of days on line 20 after 6/30/2022 and before 10/1/2022	23			
24 Underpayment on line 17 x $\frac{\text{Number of days on line 23} \times 5\% (0.05)}{365}$...	24 \$	\$	\$	\$
25 Number of days on line 20 after 9/30/2022 and before 1/1/2023	25			
26 Underpayment on line 17 x $\frac{\text{Number of days on line 25} \times 6\% (0.06)}{365}$...	26 \$	\$	\$	\$
27 Number of days on line 20 after 12/31/2022 and before 4/1/2023	27			
28 Underpayment on line 17 x $\frac{\text{Number of days on line 27} \times 7\% (0.07)}{365}$...	28 \$	\$	\$	\$
29 Number of days on line 20 after 3/31/2023 and before 7/1/2023	29			
30 Underpayment on line 17 x $\frac{\text{Number of days on line 29} \times \%}{365}$	30 \$	\$	\$	\$
31 Number of days on line 20 after 6/30/2023 and before 10/1/2023	31			
32 Underpayment on line 17 x $\frac{\text{Number of days on line 31} \times \%}{365}$	32 \$	\$	\$	\$
33 Number of days on line 20 after 9/30/2023 and before 1/1/2024	33			
34 Underpayment on line 17 x $\frac{\text{Number of days on line 33} \times \%}{365}$	34 \$	\$	\$	\$
35 Number of days on line 20 after 12/31/2023 and before 3/16/2024	35			
36 Underpayment on line 17 x $\frac{\text{Number of days on line 35} \times \%}{366}$	36 \$	\$	\$	\$
37 Add lines 22, 24, 26, 28, 30, 32, 34, and 36	37 \$	\$	\$	\$
38 Penalty. Add columns (a) through (d) of line 37. Enter the total here and on Form 1120, line 34; or the comparable line for other income tax returns	38 \$			0.

* Use the penalty interest rate for each calendar quarter, which the IRS will determine during the first month in the preceding quarter. These rates are published quarterly in an IRS News Release and in a revenue ruling in the Internal Revenue Bulletin. To obtain this information on the Internet, access the IRS website at www.irs.gov. You can also call 1-800-829-4933 to get interest rate information.

Schedule A Adjusted Seasonal Installment Method and Annualized Income Installment Method

See instructions.

Form 1120-S filers: For lines 1, 2, 3, and 21, "taxable income" refers to excess net passive income or the amount on which tax is imposed under section 1374(a), whichever applies.

Part I Adjusted Seasonal Installment Method

Caution: Use this method only if the base period percentage for any 6 consecutive months is at least 70%. See instructions.

		(a)	(b)	(c)	(d)
		First 3 months	First 5 months	First 8 months	First 11 months
1	Enter taxable income for the following periods.				
a	Tax year beginning in 2019	1a			
b	Tax year beginning in 2020	1b			
c	Tax year beginning in 2021	1c			
2	Enter taxable income for each period for the tax year beginning in 2022. See the instructions for the treatment of extraordinary items	2			
3	Enter taxable income for the following periods.	First 4 months	First 6 months	First 9 months	Entire year
a	Tax year beginning in 2019	3a			
b	Tax year beginning in 2020	3b			
c	Tax year beginning in 2021	3c			
4	Divide the amount in each column on line 1a by the amount in column (d) on line 3a	4			
5	Divide the amount in each column on line 1b by the amount in column (d) on line 3b	5			
6	Divide the amount in each column on line 1c by the amount in column (d) on line 3c	6			
7	Add lines 4 through 6	7			
8	Divide line 7 by 3.0	8			
9a	Divide line 2 by line 8	9a			
b	Extraordinary items (see instructions)	9b			
c	Add lines 9a and 9b	9c			
10	Figure the tax on the amt on ln 9c using the instr for Form 1120, Sch J, line 2, or comparable line of corp's return	10			
11a	Divide the amount in columns (a) through (c) on line 3a by the amount in column (d) on line 3a	11a			
b	Divide the amount in columns (a) through (c) on line 3b by the amount in column (d) on line 3b	11b			
c	Divide the amount in columns (a) through (c) on line 3c by the amount in column (d) on line 3c	11c			
12	Add lines 11a through 11c	12			
13	Divide line 12 by 3.0	13			
14	Multiply the amount in columns (a) through (c) of line 10 by columns (a) through (c) of line 13. In column (d), enter the amount from line 10, column (d)	14			
15	Enter any alternative minimum tax (trusts only) for each payment period. See instructions	15			
16	Enter any other taxes for each payment period. See instr.	16			
17	Add lines 14 through 16	17			
18	For each period, enter the same type of credits as allowed on Form 2220, lines 1 and 2c. See instructions	18			
19	Total tax after credits. Subtract line 18 from line 17. If zero or less, enter -0-	19			

Part II ^{**} Annualized Income Installment Method

		(a)	(b)	(c)	(d)	
		First <u>2</u> months	First <u>3</u> months	First <u>6</u> months	First <u>9</u> months	
20	Annualization periods (see instructions)	20				
21	Enter taxable income for each annualization period. See instructions for the treatment of extraordinary items	21	3,084,530.	3,014,403.	1,525,604.	15,314,754.
22	Annualization amounts (see instructions)	22	6.000000	4.000000	2.000000	1.333330
23a	Annualized taxable income. Multiply line 21 by line 22	23a	18,507,180.	12,057,612.	3,051,208.	20,419,621.
b	Extraordinary items (see instructions)	23b				
c	Add lines 23a and 23b	23c	18,507,180.	12,057,612.	3,051,208.	20,419,621.
24	Figure the tax on the amount on line 23c using the instructions for Form 1120, Schedule J, line 2, or comparable line of corporation's return	24	257,250.	167,601.	42,412.	283,833.
25	Enter any alternative minimum tax (trusts only) for each payment period (see instructions)	25				
26	Enter any other taxes for each payment period. See instr.	26				
27	Total tax. Add lines 24 through 26	27	257,250.	167,601.	42,412.	283,833.
28	For each period, enter the same type of credits as allowed on Form 2220, lines 1 and 2c. See instructions	28				
29	Total tax after credits. Subtract line 28 from line 27. If zero or less, enter -0-	29	257,250.	167,601.	42,412.	283,833.
30	Applicable percentage	30	25%	50%	75%	100%
31	Multiply line 29 by line 30	31	64,313.	83,801.	31,809.	283,833.

Part III Required Installments

		1st	2nd	3rd	4th	
		installment	installment	installment	installment	
Note: Complete lines 32 through 38 of one column before completing the next column.						
32	If only Part I or Part II is completed, enter the amount in each column from line 19 or line 31. If both parts are completed, enter the smaller of the amounts in each column from line 19 or line 31	32	64,313.	83,801.	31,809.	283,833.
33	Add the amounts in all preceding columns of line 38. See instructions	33		64,313.	83,801.	83,801.
34	Adjusted seasonal or annualized income installments. Subtract line 33 from line 32. If zero or less, enter -0-	34	64,313.	19,488.	0.	200,032.
35	Enter 25% (0.25) of line 5 on page 1 of Form 2220 in each column. Note: "Large corporations," see the instructions for line 10 for the amounts to enter	35	129,404.	131,796.	130,600.	130,600.
36	Subtract line 38 of the preceding column from line 37 of the preceding column	36		65,091.	177,399.	307,999.
37	Add lines 35 and 36	37	129,404.	196,887.	307,999.	438,599.
38	Required installments. Enter the smaller of line 34 or line 37 here and on page 1 of Form 2220, line 10. See instructions	38	64,313.	19,488.	0.	200,032.

Form 2220 (2022)

**** ANNUALIZED INCOME INSTALLMENT METHOD USING STANDARD OPTION**

FORM 990-PF

DIVIDENDS AND INTEREST FROM SECURITIES

STATEMENT 1

SOURCE	GROSS AMOUNT	CAPITAL GAINS DIVIDENDS	(A) REVENUE PER BOOKS	(B) NET INVESTMENT INCOME	(C) ADJUSTED NET INCOME
CATCHAFIRE MISCELLANEOUS DIVIDENDS	22,560.	0.	22,560.	22,560.	22,560.
MISCELLANEOUS TAX-EXEMPT INTEREST	503,783.	0.	503,783.	503,783.	503,783.
	9,860.	0.	9,860.	0.	9,860.
TO PART I, LINE 4	536,203.	0.	536,203.	526,343.	536,203.

FORM 990-PF

LEGAL FEES

STATEMENT 2

DESCRIPTION	(A) EXPENSES PER BOOKS	(B) NET INVESTMENT INCOME	(C) ADJUSTED NET INCOME	(D) CHARITABLE PURPOSES
ATTORNEY FEES	15,609.	0.	0.	15,609.
TO FM 990-PF, PG 1, LN 16A	15,609.	0.	0.	15,609.

FORM 990-PF

ACCOUNTING FEES

STATEMENT 3

DESCRIPTION	(A) EXPENSES PER BOOKS	(B) NET INVESTMENT INCOME	(C) ADJUSTED NET INCOME	(D) CHARITABLE PURPOSES
TAX RETURN PREPARATION	17,555.	5,210.	0.	12,345.
TO FORM 990-PF, PG 1, LN 16B	17,555.	5,210.	0.	12,345.

FORM 990-PF

OTHER PROFESSIONAL FEES

STATEMENT 4

DESCRIPTION	(A) EXPENSES PER BOOKS	(B) NET INVEST- MENT INCOME	(C) ADJUSTED NET INCOME	(D) CHARITABLE PURPOSES
INVESTMENT MANAGEMENT FEES	274,411.	137,206.	0.	137,205.
OTHER PROFESSIONAL SERVICES	82,930.	0.	0.	82,930.
ADMINISTRATIVE EXPENSES	313,966.	0.	0.	313,966.
TO FORM 990-PF, PG 1, LN 16C	671,307.	137,206.	0.	534,101.

FORM 990-PF

TAXES

STATEMENT 5

DESCRIPTION	(A) EXPENSES PER BOOKS	(B) NET INVEST- MENT INCOME	(C) ADJUSTED NET INCOME	(D) CHARITABLE PURPOSES
EXCISE TAX	466,693.	0.	0.	0.
TO FORM 990-PF, PG 1, LN 18	466,693.	0.	0.	0.

FORM 990-PF

OTHER EXPENSES

STATEMENT 6

DESCRIPTION	(A) EXPENSES PER BOOKS	(B) NET INVEST- MENT INCOME	(C) ADJUSTED NET INCOME	(D) CHARITABLE PURPOSES
TECHNOLOGY	22,601.	0.	0.	22,601.
DUES AND MEMBERSHIPS	196,974.	0.	0.	196,974.
BANK FEES	147.	0.	0.	147.
MEALS/INCIDENTALS FOR MEETINGS/EVENTS	608.	0.	0.	608.
OFFICE SUPPLIES	1,368.	0.	0.	1,368.
INSURANCE	4,843.	0.	0.	4,843.
TELEPHONE & INTERNET	8,977.	0.	0.	8,977.
SMALL ASSET PURCHASES	4,830.	0.	0.	4,830.
BOARD/STAFF TRAINING AND SUPPORT	627.	0.	0.	627.
TO FORM 990-PF, PG 1, LN 23	240,975.	0.	0.	240,975.

FORM 990-PF U.S. AND STATE/CITY GOVERNMENT OBLIGATIONS STATEMENT 7

DESCRIPTION	U.S. GOV'T	OTHER GOV'T	BOOK VALUE	FAIR MARKET VALUE
MICHIGAN ST. HSG DEV AUTH REN		X	977,000.	605,642.
TOTAL U.S. GOVERNMENT OBLIGATIONS				
TOTAL STATE AND MUNICIPAL GOVERNMENT OBLIGATIONS			977,000.	605,642.
TOTAL TO FORM 990-PF, PART II, LINE 10A			977,000.	605,642.

FORM 990-PF CORPORATE STOCK STATEMENT 8

DESCRIPTION	BOOK VALUE	FAIR MARKET VALUE
47,723 SHS STRYKER CORPORATION	12,144,311.	11,667,796.
CATCHAFIRE INC	1,848,000.	2,310,000.
TOTAL TO FORM 990-PF, PART II, LINE 10B	13,992,311.	13,977,796.

FORM 990-PF DEPRECIATION OF ASSETS NOT HELD FOR INVESTMENT STATEMENT 9

DESCRIPTION	COST OR OTHER BASIS	ACCUMULATED DEPRECIATION	BOOK VALUE
OFFICE FURNITURE & FIXTURES	17,572.	11,397.	6,175.
OFFICE FURNITURE & FIXTURES	305,563.	95,099.	210,464.
TOTAL TO FM 990-PF, PART II, LN 14	323,135.	106,496.	216,639.

FORM 990-PF OTHER LIABILITIES STATEMENT 10

DESCRIPTION	BOY AMOUNT	EOY AMOUNT
HUNTINGTON BANK CREDIT CARD	0.	916.
TOTAL TO FORM 990-PF, PART II, LINE 22	0.	916.

FORM 990-PF

LIST OF SUBSTANTIAL CONTRIBUTORS
PART VI-A, LINE 10

STATEMENT 11

NAME OF CONTRIBUTOR

ADDRESS

RONDA E STRYKER

211 S. ROSE STREET
KALAMAZOO, MI 49007

FORM 990-PF

PART VII - LIST OF OFFICERS, DIRECTORS
TRUSTEES AND FOUNDATION MANAGERS

STATEMENT 12

NAME AND ADDRESS	TITLE AND AVRG HRS/WK	COMPEN- SATION	EMPLOYEE BEN PLAN CONTRIB	EXPENSE ACCOUNT
RONDA E. STRYKER 211 SOUTH ROSE STREET KALAMAZOO, MI 49007	PRESIDENT AND DIRECTOR 0.30	0.	0.	0.
WILLIAM D. JOHNSTON 211 SOUTH ROSE STREET KALAMAZOO, MI 49007	SECRETARY/TREASURER & DIRE 0.30	0.	0.	0.
ANNE E. HENN 211 SOUTH ROSE STREET KALAMAZOO, MI 49007	DIRECTOR 0.10	0.	0.	0.
MEGAN M. JOHNSTON 211 SOUTH ROSE STREET KALAMAZOO, MI 49007	EXECUTIVE DIRECTOR 35.00	107,841.	21,600.	0.
MICHAEL B. JOHNSTON 211 SOUTH ROSE STREET KALAMAZOO, MI 49007	DIRECTOR 0.10	0.	0.	0.
GERALD E. HENN II 211 SOUTH ROSE STREET KALAMAZOO, MI 49007	DIRECTOR 0.10	0.	0.	0.
TOTALS INCLUDED ON 990-PF, PAGE 6, PART VII		107,841.	21,600.	0.

FORM 990-PF

EXPENDITURE RESPONSIBILITY STATEMENT
PART VI-B, LINE 5D

STATEMENT 13

GRANTEE'S NAME

HELPING HANDS WELLNESS CENTER

GRANTEE'S ADDRESS310 E MICHIGAN AVENUE
KALAMAZOO, MI 49007

<u>GRANT AMOUNT</u>	<u>DATE OF GRANT</u>	<u>AMOUNT EXPENDED</u>	<u>VERIFICATION DATE</u>
650,000.	02/01/22	63,720.	06/27/22

PURPOSE OF GRANT

INITIAL STATUP COSTS TO DEVELOP THE HELPING HANDS WELLNESS CENTER, A FREE MEDICAL CLINIC PROVIDING MEDICAL, NUTRITIONAL, AND MENTAL HEALTHCARE FOR INDIVIDUALS EXPERIENCING HOMELESSNESS AND TRANSITIONAL HOUSING RESIDENTS IN KALAMAZOO COUNTY, MI. THIS GRANT WAS AMENDED AFTER THE ORGANIZATION RECEIVED THEIR 501(C)(3) DESIGNATION FROM THE INTERNAL REVENUE SERVICE. IT NO LONGER REQUIRES EXPENDITURE RESPONSIBILITY GOING FORWARD.

DATES OF REPORTS BY GRANTEE

JUNE 20, 2022

ANY DIVERSION BY GRANTEE

NONE

FORM 990-PF

PART XIV - LINE 1A
LIST OF FOUNDATION MANAGERS

STATEMENT 14

NAME OF MANAGER

RONDA E. STRYKER
WILLIAM D. JOHNSTON

